

## **From the state Chancellor's Office System Budget Request for 2017-18:**

### **Professional Development (\$25 million)**

Assembly Bill 2558 amended sections of the education code and established the Community College Faculty and Staff Development Program to provide funds for supporting locally developed and implemented staff development programs, however, no funding has been provided for this program since the bill passed in 2014. Recommendation #6 of the Student Success Task Force was to revitalize and reinvision professional development. Ongoing professional development is a fundamental component of supporting the systemic change that will improve student success. Without a sustained and focused approach to professional development, individual institutions, let alone an entire educational system, cannot expect to change attitudes, help faculty and staff rethink how their colleges approach the issue of student success, and implement a continuous assessment process that brings about iterative improvement.

Professional Development provides California Community College faculty and staff with the tools and skills necessary to address the multiple needs and challenges faced with a comprehensive effort to improve student success in the California Community Colleges. Professional development enables faculty to be better prepared to work with all students from multiple backgrounds and educational needs. The increased use of technology will require new skills to facilitate more effective teaching and learning methods. The expansion of distance education through the Governor's sponsored Online Education initiative will require improved instructional designs and effective engagement strategies to reduce losing state resources to students who drop distance education courses at a higher rate than face to face courses.

For 2017-18, we are requesting \$25 million for professional development. This funding will be used to provide ongoing professional development to the nearly 100,000 faculty, administrators, and staff in the system that need preparation or training to address the needs of students at the classroom, program, or institutional levels. These funds could be focused towards priorities of the governor and legislature, such as improving remedial education success rates and expanding innovative student success programs.