

Las Positas College

Spring 2010 Strategic Planning Survey Results

Based on the responses of 115 faculty, classified staff, and administrators

	Strongly Agree or Agree	Percentage of those responding*					Responses to each question	
		Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Number	Pct of 115
There is a shared understanding of our <u>mission</u> .	59%	7%	52%	16%	12%	3%	104	90%
There is a shared understanding of our <u>strategic goals</u> .	36%	3%	33%	28%	21%	3%	101	88%
There is a shared understanding of our <u>strategies to reach those goals</u> .	20%	1%	19%	38%	26%	5%	101	88%
There is a shared understanding of the <u>key performance indicator</u> by which we measure our success.	18%	2%	17%	31%	30%	7%	98	85%
Strategic Planning is a meaningful process that <u>identified college priorities</u> .	69%	17%	52%	18%	4%	5%	108	94%
Strategic Planning is a meaningful process that impacts <u>student learning and institutional effectiveness</u> .	66%	23%	43%	18%	4%	6%	106	92%
Strategic Planning is linked to program planning (Instruction, Student Services, Non-Instruction).	58%	12%	46%	21%	7%	6%	105	91%
Resource allocation is aligned with strategic planning priorities.	30%	9%	22%	30%	16%	9%	97	84%
We have clear evidence to tell a persuasive story about our effectiveness, performance, and contribution.	37%	8%	29%	25%	15%	8%	97	84%

* Excluding those responding "Don't Know" to the items.

Staff Position	Number	Percent
Faculty	60	56%
Classified	39	36%
Administration	8	7%
Total	107	100%

Service Area:	Number	Percent
Academic Services	62	60%
Student Services	25	24%
Learning Resources	5	5%
Other	12	12%
Total	104	100%

Employment Status	Number	Percent
Full-time	86	80%
Part-time	21	20%
Total	107	100%

Number of years employed at LPC	Number	Percent
Less than 1 year	11	10%
1-2 years	10	9%
3-5 years	28	26%
6-10 years	24	22%
More than 10 years	36	33%
Total	109	100%