



Student Equity and Achievement Committee Minutes

November 21, 2024; 2:00-3:15pm

Recorder: Jennie Graham and Kristy Woods

LPC Mission Statement	LPC Planning Priorities 2024		
<p>Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.</p>	<p>Equity: Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.</p>	<p>Student Success: Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.</p>	<p>Health & Wellness: Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.</p>
Co-Chairs/Non-voting	Administrators (3 of 4)	Classified Professionals (3 of 5)	
<p><input checked="" type="checkbox"/> Jennie Graham (Co-Chair) <input type="checkbox"/> Vacant (Co-Chair) <input type="checkbox"/> Rajinder Samra (Director of IR)</p> <p><input checked="" type="checkbox"/> Kristine Woods <input checked="" type="checkbox"/> Cassandra Reinsel <input checked="" type="checkbox"/> Christopher Crone</p>	<p><input checked="" type="checkbox"/> Jeannie Wilson (VP Student Services) <input checked="" type="checkbox"/> Joel Gagnon (Student Services) <input type="checkbox"/> Amy Mattern (Academic Services) <input type="checkbox"/> Vacant (Academic Services)</p>	<p><input checked="" type="checkbox"/> Lilibeth Juarez (Academic Services) <input checked="" type="checkbox"/> Yvette Inahinu (Student Services) <input checked="" type="checkbox"/> Evelyn Andrews (Student Services) <input type="checkbox"/> Vacant (Academic Services) <input type="checkbox"/> Vacant (At Large)</p>	
Student Representative (0 of 2)	Faculty (3 of 5)	Guests	
<p><input type="checkbox"/> Vacant <input type="checkbox"/> Vacant</p>	<p><input checked="" type="checkbox"/> Justin Garoupa (A&H) <input checked="" type="checkbox"/> Jin Tsubota (BSSL) <input type="checkbox"/> Jill Oliveira (Counseling) <input type="checkbox"/> Vacant (STEM) <input type="checkbox"/> Vacant (PATH)</p>	<p>Savannah Richardson Jill Carbone William Kossow</p>	

Attendance: 9 (Quorum = 5)

Agenda Item	Information/Discussion	Action/Assigned To
1.	Call to Order: 2:00pm	
2.	Review & Approve Agenda Motion to approve: Yvette Nahinu first and Lilibeth Mata Juarez second	
3.	Review & Approve Prior Minutes <i>Motion to Approve: Justin Garupa and Yvette Nahinu seconds</i>	
4.	Action Items N/A	
5.	Old Business <ul style="list-style-type: none"> • Equity Report - Submitted and Approved <ul style="list-style-type: none"> ○ This message is to notify you that the 2023-24 SEA Annual Report for the Las Positas College Student Equity Achievement Plan has been reviewed by all necessary parties and is now Certified. ○ The report we wondered when it was due was due last December. VP Wilson got us all together and approved for an extension. Thanks to many folks we were able to quickly get the report and data pulled together, submitted and approved 	
6.	New Business <ul style="list-style-type: none"> • Budget Commitments <ul style="list-style-type: none"> ○ Tutorial Center ○ VP Wilson shared that the current year's allocation is 100% on current salaries and benefits. ○ We have had some rollover from past years but these additional funds have been used. ○ VP Wilson and VP Brook's are in conversations to try to figure out how to find monies for things like printing, supplies. Good news is that we have some rollover from last year: from about \$800k allocated last year, about ____ paid for many of our cultural events (Pride Celebration, Black History Month, Hispanic History Month, etc.). We have a monetary match from Puente for Hispanic History Month. ○ VP Wilson said that next year the funds are up in the air. ○ Jin needs to hire in April for the Fall Tutors and he needs to know if there will be funds available and if so how many. He needs to have an idea of how to pay for tutors for Fall and how many he can hire. VP Wilson will talk to Dr Foster about how to fund tutors next year. 	

	<ul style="list-style-type: none"> ○ SEA funds are at the State level; we are assuming that we will continue to have funds to spend next year but we do not know in this political ○ There will be no funds for Math Jam so the Math Department is in conversation with the State Puente Group to see if some Puente funds can be used to support this. ● DEI at LPC <ul style="list-style-type: none"> ○ Chancellor Gerhard's Letter <ul style="list-style-type: none"> ▪ Existing programs and student support services will continue without interruption. ○ Office of Civil Rights Letter <ul style="list-style-type: none"> ▪ The message is really going back to equal vs equity. It is trying to scrub the cultural and historical experiences that we have experienced in this country. ▪ All of our LPC events are open to everyone and we believe that we are in compliance with the message. We will continue to do what we have been doing for now. ▪ Pell Grants are federally funded. ▪ The letter does include a link to our College Scorecard for LPC. ● Dream Center - Update <ul style="list-style-type: none"> ○ Welcome to the LPC Dream Center website has been updated with great information and resources for our community and students. ○ Red cards are available but we can't reproduce them ourselves. ○ Virtual webinar on undocumented person human rights in March. ○ ICE Flyer 	
7.	<p>Updates</p> <ul style="list-style-type: none"> ● <i>Dr. Christine Sidela will start on March 3rd</i> <ul style="list-style-type: none"> ○ <i>New Equity Plan has been posted and our new Dean will be working with this after she starts. She has lots of experience at Mira Costa.</i> ○ <i>There maybe an opportunity for SEA, MLEA, and Guided Pathway Committees to join their work and efforts. The three committees have a lot of overlap in their missions and we will have a discuss with the new Dean and corresponding to leads to see what makes sense.</i> <ul style="list-style-type: none"> ▪ <i>There are some individual work that would need to be discussed/honored.</i> <ul style="list-style-type: none"> ● <i>Example: updating Program Maps, Degree Works, catalogue, websites, Canvas shells, Guided Self-Placement, etc.</i> ● <i>Jill shared that the State is offering a grant for funds to use for Program Mapper institutionalization and updates.</i> ▪ <i>Suggestion is that the three committees do move forward in reviewing the Charge and Committee Make-ups.</i> ▪ <i>March 20th is FLEX Day - March meeting will be adjusted.</i> ● Review SEA Charge and Committee Make-up <ul style="list-style-type: none"> ○ <i>On hold for new Dean.</i> 	None

8.	Adjournment : 3:15pm	
10.	Future Agenda Items <i>Review of Membership and Charge</i>	

Thursday, March 20, 2025 is FLEX Day. A subgroup with chairs and new dean will meet to discuss potential combining of SEA, MLEA, Guided Pathways. Next regular meeting is April 17th, 2025.