



STUDENT EQUITY & ACHIEVEMENT COMMITTEE MEETING MINUTES

Thursday, April 15, 2021 | 2:00 p.m. to 3:30 p.m. | Location:
<https://cccconfer.zoom.us/j/97009008051>

LPC Mission Statement

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career- technical goals while promoting life-long learning.

LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Coordinate resources and provide professional development for effective online instruction and remote delivery of student support services and college processes to advance equitable student outcomes.

Committee Membership: 17 Quorum:
9

Frances Hui
Ana Del Aguila
Amy Mattern
Jill Oliveira
Rajinder Samra
Liz McWhorter
Katie Eagan
Kristy Woods
Richard Dry
Jin Tsubota
Todd Steffan
Kyle Johnson, LPCSG
Nezrin Hasanly, LPCSG
Ashley McHale, Faculty (Co-Chair)
Shawn Taylor, Director (Co-Chair)

Agenda

1. Call to Order (2:02 PM)

2. Check-Ins

- Nezrin – LPCSG has been brainstorming how to increase diverse representation for students; considering a subcommittee for diversity and equity; possibly a subcommittee of SEA
- Kyle – in 2017, only 3 community colleges in the nation had an LGBTQ+ resource center. Shawn shares that he's working with President Foster about that very center! (Dreamer Center as well -
- Black Voices Matter and Evolution of Filipino--American Lit events at the LPC Literary Arts Fest in 3 WEEKS! Shawn and Michelle will also be on a panel <http://www.laspositascollege.edu/literary-festival/>
- Also coming up: EarthWeek Tri-Valley (incl. several LPC presentations/performances)!
- Times now are heavy and disheartening with more killing of black people and Asian-American attacks.

3. SEA Budget Update

- Confusion about what group pays for Sabbatical leaves (regarding categorical funds); best case we have salary savings; worst case is we have another tight year.
(From the contract: An amount equal to one percent (1%) of the total District Budget for contract and Regular Faculty Salaries, excluding managerial salaries for the current Fiscal Year, shall be allocated to the cost of Sabbatical leaves of Absence to be taken during the next succeeding Fiscal Year.)
- Focusing on making more targeted impacts
- \$2.1M for the year if same as last year, 93% is salaries
- Looking at English Jam, Veterans Jam, Special projects
- Governor's May revise budget May 14-16
- 6 counselors, coordination Puente & Umoja, Co-chair SEA/BaSk reassign time

4. Basic Skills Subcommittee/AB 705 Response Team Update

- Name Change: Math and Language Equity and Achievement Subcommittee
- Charge Change: *In support of the Student Equity and Achievement Committee, the **Math and Language Equity and Achievement** subcommittee is responsible for an equity-minded approach to reviewing information and making recommendations related to entry and transfer-level Math, English, and ESL.*

- Membership will change:

Voting Members:

Instructional Faculty (3)

Counseling Faculty (1)

Librarian (1)

Dean (2)

Tutoring Center Director or designee (1)?

LPCSG Representative (1)

Non-Voting:

Chair: Faculty from a discipline that offers Basic Skills courses - same as co-chair of SEA*

Director of Student Equity and Success (1)

Director of DSP&S or designee (1)

Dean (1)

Academic Services Classified Professional (1)

Assessment Specialist

Term: 2 years (No change)

Quorum: 8 Voting Members; Quorum = 5

MLEA (formerly BaSk) will need new leadership for 2021-2022, as Ashley is going on sabbatical. More discussion at next meeting next week.

5. Guided Pathways Committee/Persistence Project Update

- <https://docs.google.com/presentation/d/11MvPTccB721UI5UEvB-DXsILLR5GOeDe6H5YtmeXO7Y/edit?usp=sharing>

LPC Guided Pathways Mission Statement

The heart of Guided Pathways at Las Positas College is our diverse student body. The Mission of Guided Pathways is to ensure equity and **enhance the college experience and career preparation** for all our students.

Through our efforts and the **guidance of student success teams**, we commit to provide opportunities for students to discover, clarify, and enter their pathway, and to persist and succeed in achieving their academic and career goals.

- Anticipate change in charge to reflect mission statement above
- Done a lot:

Guided Pathways Work in 2020-2021

Clarify their Path



- Academic and Career Program Groupings Sp21
- Program Mapper Sp21
- Career Coach Sp21

Enter their Path



- "Steps to Success" per student type
- Robust Assessment Step: including course & career assessment, academic & student supports

Stay on their Path



- Persistence Project Sp 21
- Collaborate with SEA to share best practices out more broadly

Ensure Learning



- CADP Success Teams 3 year project (all Pillars)

- Program mapper will become live; career coach already live
- Mike Alvarez has changed 6 Steps to Success to "Steps to Success" to personalize for each student
- Robust assessment
- Persistence Project – recruiting faculty for fall 2021
- Conversations around Success Teams will continue
- Program Mapper to become live May 1 for CTE
- Program Mapper for other programs will be discussed at Division
- Career Coach LIVE! laspositacollege.edu/careercoach

Guided Pathways Work in 2021-2022

Clarify their Path



Institutionalize & customize Program Mapper, integrate Career Coach and exploration into our courses and campus culture and marketing to our community

Enter their Path



Robust synchronous orientations, streamlined Steps to Success, informed self-placement, and robust integration of Student Hub and Career Exploration

Stay on their Path



Coordination of professional development across campus, expand participation, evaluate effectiveness especially in regards to equity





Ensure Learning



Development of Success Teams to ensure learning for all of our students

- Budget went from \$135K to \$75K. Focus on Institutionalization and customization.
- Positions changing to better reflect work done

Guided Pathways Positions in 2021-2022

Clarify their Path	Enter their Path	Stay on their Path	Ensure Learning
			
<p>2 Career and Program Mapping Leads</p> <p>6 CAH total per semester each Paid for by GP and SCFF funds</p>	<p>Student Services Faculty Lead (also serves as co-Steering Committee Lead and CADP Coordinator)</p> <p>2.5 CAH per semester Paid for by GP and SCFF funds</p>	<p>Persistence Project Leads</p> <ul style="list-style-type: none"> Discipline Faculty (Full & Part-time) Counseling Faculty <p>4 CAH total per semester Paid for by GP and SCFF funds</p>	<p>NEW Success Team Coordinator, Counseling Faculty Position</p> <p>2 CAH per semester Paid for by GP funds</p>
<p>Staying: Academic Services Faculty Lead, Steering Committee Co-Chair 6 CAH per semester Paid for by GP and SCFF funds</p>			
<ul style="list-style-type: none"> Success Team is a coordinated effort between academic and student services to plan Budget is on target (1 more year of SCFF) 			

6. Tutoring Update

- New Tutoring platform Penji seems to go well; only issue we seem to have is that ESL students still have difficulty accessing it. Biggest entry barrier is Zonemail since it requires Zonemail and students don't use it
- Piloting math tutoring during summer!
- SCFF – 2 tutors called a lot of students last week
 - Of 800+ unsuccessful last semester, about 200 reenrolled, tutors emailed about concurrent support; last week called about 200 students!
- Quality focus essay for accreditation – Jin needs feedback from us; meant to be bold, not “dinged” if we don't make all the points.
 - https://docs.google.com/document/d/1c1q_bx5vj-wHXgc2CQ-gwRbM_fA3H_gzPQjQHrZSFZU/edit?usp=sharing
 - Turning in to VP Whalen in May
 - Feedback needed in group “Prioritize coordinate and Sustain relevant equity and anti-racism PD”
 - How do we measure coordinate, sustain, prioritize (yellow highlighted sections)
- Ideas on how to make that culture shift?
 - Make it part of Town Meeting, Division, Convocation, College Day; We have to put it in all major, minor and in-between functions that most go to. Division Meetings, shared governance meetings
 - Works for full-time, but not part-time or classified – we need to find ways to incentivize/make available for classified that may not have the chance to attend. We need to be intentional about including, engaging, inviting, valuing, etc. classified professionals.
 - To support classified, we need to look at how to close down offices, provide more backup/resources so they can attend

7. RAW Center/Smart Shops

- Planning for fall
- Want RAW for summer, depends on funding
 - HS Tutoring: <http://www.laspositascollege.edu/hstutoring/index.php>
 - Math Concurrent support classes offered in summer
- 2nd Linguistic Justice topic – Identity in Academic Writing; “Can I say ‘I’ In My Essay” name change

- Summer straddles two funding years

8. New Business

- + New Leadership (Co-Chair) – discussing next week in Basic Skills (MLEA)
- + Equity Incubator
 - Presidential Task Force will be absorbed into SEA; looking at
 - Every meeting we have, there is something that got done or something that is planned to do.
- + DT/MST Activity (Priming for fall '21 intervention implementation)
 - Design Thinking/Multi-Systemic Therapy
 - First task for DT: How should we enter Fall 2021?
- + LPCSG Multicultural Talk Circle, open discussion April 16 4:30-6pm
- + Conversion – a lot of students apply and never attend; maybe something like SCFF for math unsuccessful students could help with this
- + 3rd Tri-Valley Earth Week event; concert, promoting LPC/LLNL talks; much virtual <https://trivalleycce.org/>
<https://trivalleycce.org/earthweek-tri-valley-2021>
- + Congrats to Frances, Stella and Mike for the AAPI Watch Party

9. Announcements/Open Floor

- Shawn will email us about May meeting

10. Good of the Order

11. Adjournment (3:33 pm)

Remaining Spring Semester 2021 Meetings

- Thursday, May 20, 2021 (tentative)