



# Student Equity and Achievement Committee (SEA) Committee Minutes

2/17/2026

Recorder: Sabrina Tom

LPC Mission Statement	LPC Planning Priorities 2025		
<p>Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.</p>	<p>Equity: Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.</p>	<p>Student Success: Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.</p>	<p>Health &amp; Wellness: Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.</p>
Chair (non-voting)	Student Senate (1)	Classified Professional Members (5)	
<p><input checked="" type="checkbox"/> Dr. Cristine Sidela, Co-Chair <input checked="" type="checkbox"/> Kristy Woods, Co-Chair</p>	<p><input checked="" type="checkbox"/> Sara Ghile</p>	<p><input type="checkbox"/> Savannah Richardson <input checked="" type="checkbox"/> Lilibeth Juarez <input type="checkbox"/> Tania Torres <input type="checkbox"/> Sui Song <input checked="" type="checkbox"/> Sabrina Tom</p>	
Faculty Members (5)	Administrators (3)	Non-Voting Members	
<p><input checked="" type="checkbox"/> Michelle Gonzales, English <input type="checkbox"/> Kristy Woods, Math <input checked="" type="checkbox"/> Jin Tsubota, Tutorial Coordinator <input type="checkbox"/> Amanda Castelli, Counseling <input checked="" type="checkbox"/> Justin Garoupa, English</p>	<p><input checked="" type="checkbox"/> Dr Jeanne Wilson, VP SS <input checked="" type="checkbox"/> Amy Mattern, Arts &amp; Humanities Dr John Gomez, HSI Grant</p>	<p><input type="checkbox"/> Rajinder Samra, Institutional Research <input type="checkbox"/> Paul Simpson <input type="checkbox"/> Nadiyah Taylor, Guided Pathways Tri-Chair</p>	
Guests			
<p><input type="checkbox"/> David Rodriguez, Institutional Research <input type="checkbox"/> Dani Blatter, Faculty</p>	<p><input type="checkbox"/> Rosa Lopez, Classified Professional <input checked="" type="checkbox"/> Amanda Ingold, Classified</p>	<p><input type="checkbox"/> Chris Chrone, Administrator</p>	

Agenda Item	Information/Discussion	Action/Assigned To
1.	<b>Call to Order</b> 2:30pm	
2.	<b>Review and Approval of Agenda</b> <ul style="list-style-type: none"> <li>○ Michelle Gonzales motions to approve</li> <li>○ Lilibeth Mata-Juarez seconds</li> <li>○ No nays, no abstentions, agenda passes</li> </ul>	<b>Kristy Woods</b>
3.	<b>Recap of Previous Meeting</b> <ul style="list-style-type: none"> <li>○ Sara Ghile motions to approve meeting minutes from November 2025</li> <li>○ Michelle Gonzales seconds</li> <li>○ Minutes approved</li> </ul>	<b>Dr. Sidela</b>
4.	<b>Old Business</b> <ul style="list-style-type: none"> <li>○ Dean Sidela and Kristy Woods met with Director Lavonna Routt as well as Dean Gagnon and Dean Ward to review Equity Action Plan for 2025-2028 and discuss actionable items for their respective areas.</li> <li>○ Met with Chip Woerner to discuss communications and outreach, with the goal of increasing communication with students regarding grants, scholarships, and related information.</li> <li>○ Need for ongoing collaboration with A&amp;R, Financial Aid, &amp; Counseling all present in action plan draft.</li> </ul>	<b>Dr. Sidela and Kristy Woods</b>
5.	<b>New Business</b> <ul style="list-style-type: none"> <li>○ LPC Equity Action Plan               <ul style="list-style-type: none"> <li>○ SEA committee to support review of Draft of Action Plan and add to missing categories: (key strategies and ideas for accomplishing: how, when, who).</li> <li>○ “Integrating AI effectively” as a goal from the Equity Action Plan, important to establish the “when” portion of actions.                   <ul style="list-style-type: none"> <li>○ Potential for Year 1 to begin the dialogue about integrity and resolve, identifying professional development opportunities and campus-wide feedback prior to establishing goals.</li> <li>○ Concern surrounding the lack of clarity and need for ongoing conversation about the implications of AI use in courses.</li> </ul> </li> </ul> </li> <li>○ Breakout groups:</li> </ul>	<b>Dr. Sidela and Kristy Woods</b>

	<ul style="list-style-type: none"> <li>○ Worked to fill in empty spaces in the Equity Action Plan draft (Enrollment, Persistence &amp; Completion; Math &amp; English support).</li> <li>○ Next step: bringing back to the faculty and administrators who are not on this committee to gather feedback and continue work toward actionable goals.</li> </ul> <p>○ Statewide AB 1705/928 Advocacy</p> <ul style="list-style-type: none"> <li>○ If students are put into the transfer-level math for their academic/career pathway, the goal is that within 1 year they will complete this course (even if course is repeated).</li> <li>○ We can no longer offer intermediate algebra, even as a non-credit course.</li> <li>○ Exploring the impact of this legislation on students.</li> </ul>	
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<p>6.</p>	<p><b>Reports/Updates</b></p> <ul style="list-style-type: none"> <li>○ AB 1705 Grant Update (Dean Mattern and Dean Checci) <ul style="list-style-type: none"> <li>○ Typically, has been a 3-year grant, with report due around August</li> <li>○ Extended spend-down by 1 year, progress report due by mid-March 2026</li> <li>○ Dean Mattern working on projections, will reach out for feedback.</li> </ul> </li> <li>○ HSI Grant Update (Dr. John Gomez) <ul style="list-style-type: none"> <li>○ HSI grant is ending, Dr. Gomez exploring other grant options to continue the work being done in the HSI department.</li> <li>○ HSI Grant - End of the Program Year Report Submitted to D.O.E. 1/28/2025</li> <li>○ HSI Student Ambassadors &amp; LPC Outreach Dept. Provide Campus Tours</li> <li>○ HSI Student Ambassadors - Ongoing Student Outreach Calling Campaigns</li> </ul> </li> <li>○ English, Math, and ESL Update <p><b>English:</b></p> <ul style="list-style-type: none"> <li>○ Michelle Gonzales has trained instructional staff on Trauma-informed practices and creating a welcoming environment in the English Center.</li> <li>○ Served more than 1442 students in Fall 2025</li> <li>○ 3 Instructional Assistants, 4 Student Assistants, Faculty volunteers, and 1 DSPS counselor</li> <li>○ 469 unique interactions= students seeking staff support</li> <li>○ For Spring: welcome week orientations complete, silent reading workshops upcoming, reading strategies and how to study workshops, DSPS tutorials, and training of new tutors.</li> </ul> <p><b>Math:</b></p> <ul style="list-style-type: none"> <li>○ Math is moving asynchronous sections to hybrid in-person exams for BSTEM tracked classes (MATH 39, 21, 1, 2, 3, 5, 7, 10) starting in the Fall 2026; this move is to ensure transferability to UCs and CSUs who have expressed concern with articulation officers around accepting for transfer any section/course with online only exams.</li> </ul> </li> </ul>	
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	<ul style="list-style-type: none"> <li>o LPCSG <ul style="list-style-type: none"> <li>o Winter Wonderland Club Fair= approx 90 clubs attended.</li> <li>o Huge success in spite of the weather.</li> <li>o Alternate senator when Sara is unavailable: Zia Sidhu</li> </ul> </li>   <li>o GP Steering Committee Update <ul style="list-style-type: none"> <li>o Current HSI funding through September 30, 2026. New U.S. <a href="#">Department of Education</a> grant (5 years / \$3M) has been proposed to replace the federal HSI funds. Stay tuned!</li> <li>o We are continuing to work with the webmaster and Guided Pathways Steering Committee to refine the current Resource Guide website and the Student Parent website (coming soon).</li> <li>o Ellucian Advise: “Welcome to your Pathway” messages that are specific to each Academic &amp; Career Pathway will be emailed to students soon.</li> </ul> </li> </ul>	
7.	<p><b>Good of the Order</b></p> <ul style="list-style-type: none"> <li>o Recruiting SEA Committee Co-Chair for 2026-2028 <ul style="list-style-type: none"> <li>o Kristy Woods going on sabbatical.</li> <li>o 2-year commitment</li> </ul> </li> </ul>	
8.	<b>Adjournment</b>	.

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**Attendance: 11, Quorum= 6**

**Meeting adjourned at : 4:30pm**

**Next meeting:** April 16, 2026

(\*March meeting will be canceled due to Flex Day, anticipate sending out updates during that month for all committee members).