



March 22, 2024

To: Titian Lish, Chairperson, Resource Allocation Committee

From: Dyrell Foster, President

A handwritten signature in black ink, appearing to read "Dyrell Foster", is written over the printed name.

Subject: **RAC 2024 Position Summary**

On February 6, 2024, I received the 2023-2024 Classified and Administrative Position Recommendations from the Resource Allocation Committee (RAC). I'd like to thank RAC for reviewing the Classified and Administrative Position Requests. I appreciate the time, effort and deliberation by the committee members to forward recommendations for the funding of the Classified and Administrative Positions.

After reviewing the recommendations and considerations relevant to the rankings, I've developed the following 2023-24 position summary. This summary is based upon Governor Newsom's proposed budget for the 2024-25 fiscal year, which is anticipating a significant budget deficit of \$37.9 billion and a 0.76% cost-of-living adjustment (COLA) for community colleges. Based on the proposed state budget, there would be direct implications to our district and college general fund allocations in 2024-25.

The following decision is based upon the current uncertainty of the state budget, coupled with the gap between our current budget and college expenditures, which will result in a substantial shortfall in our general fund at the end of this fiscal year. The rationale to support the decision related to the position summary are based on the following considerations:

- College fiscal outlook in the upcoming 2024-25 fiscal year
- Supports the College's mission and institutional planning priorities
- Program/department need
- Contributes to and/or supports student learning and success
- Mission critical positions to ensure continuity and to maintain effective operations of the institution



Action:

I have approved the following position to move forward:

- **Instructional Assistant - Tutoring Center (increasing from 10 months to 12 months)**

If you have any questions or concerns, please don't hesitate to contact me.

cc: Dr. Nan Ho, VP Academic Services
Dr. Jeanne Wilson, VP Student Services
Sui Song, Administrative Services
Aubrie Ross President, Classified Senate
Jason Maxwell, SEIU