



Leadership:

Building Common Understanding

DAVID RODRIGUEZ, CLASSIFIED SENATE PRESIDENT

DR. DYRELL FOSTER, COLLEGE PRESIDENT

Grounding Activity

Grab a sheet of paper. Write your name prominently on the top.

Space out three sections on the paper and write your responses to:

- 1st section: What do you do?
- 2nd section: How do you do it?
- 3rd section: Think about a mentor, someone you look up to. What are the qualities/attributes that you admire about them?
- *Pick and circle 3 qualities/attributes that speak to you most.*

Share one attribute you circled.

Grounding Activity

[List of Qualities]

We've just identified the qualities of a leader.

Just as our mentors embody these things, we can also begin to be this for others.

What is Leadership?

- How do you define leadership?

Why is Leadership Important?

- Why is leadership important to you?

What We Know About Leadership...

- Is a skill and it can be learned (mindset)
- Occurs throughout the organization
- Examples of where it occurs and what it looks like:
 - Everywhere and anywhere
 - Taking the initiative
 - Proactive approach
 - Listening and moving the conversation forward
 - Moving from problem to solutions
 - Encouraging and lifting others up

Leadership is About Relationships

- What qualities does it take to have an effective relationship?
- What qualities does it take to be an effective leader?

Leadership is About Relationships

“Leadership is the art of getting others to want to do something that you are convinced should be done.”

- Vance Packard

“Leadership is the process of creating an environment in which people become empowered.”

- Gerald M. Weinberg

Challenges of Leadership

- What are some challenges?
- Some Challenges:
 - Scarcity of role model
 - Fear
 - Awareness
 - Changes in leadership
 - Silos and staffing levels
 - Life changes
 - Priorities/bandwidth

Benefits of Leadership

- What are some benefits?
- Some Benefits:
 - Personal/professional growth
 - Making a difference
 - Worthwhile
 - Sense of ownership
 - Help students and colleagues
 - Create positive environments

Closing

- Take-aways
- Wrap up
- Workshop Evaluations