



# Draft Institutional Planning and

## Effectiveness Committee Minutes

May 12, 2022 2:30 p.m. – 3:30 p.m.

Recorder: Angelica Cazarez

LPC Mission Statement	LPC Planning Priorities	
<p>Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.</p>	<p>Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.</p>	<p>Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.</p>
Chair	Faculty	Classified Professionals
<p><input checked="" type="checkbox"/> Rajinder Samra</p>	<p><input checked="" type="checkbox"/> Megan Swanson-Garoupa, A&amp;H  <input checked="" type="checkbox"/> Nadiyah Taylor, BSSL  <input type="checkbox"/> Paul Sapsford, PATH  <input checked="" type="checkbox"/> Jill Carbone, STEM  <input type="checkbox"/> Vacant, Student Services</p>	<p><input checked="" type="checkbox"/> Frances DeNisco  <input type="checkbox"/> Heidi Ulrech  <input type="checkbox"/> Amanda Ingold  <input type="checkbox"/> Aubrie Ross  <input type="checkbox"/> Jean O'Neil Opipari</p>
Students (NV)	Administrators	Guests (NV)
<p><input type="checkbox"/> Vacant</p>	<p><input checked="" type="checkbox"/> Dr. Kristina Whalen, VP Academic Services  <input type="checkbox"/> Anette Raichbart, VP Administrative Services  <input checked="" type="checkbox"/> Dr. Jeanne Wilson, VP Student Services</p>	<p><input type="checkbox"/> Dr. Dyrell Foster, College President  <input checked="" type="checkbox"/> Kristy Woods  <input checked="" type="checkbox"/> David Rodriguez  <input type="checkbox"/> Chris Crone</p>

Attendance (Quorum = 7)

Agenda Item	Information/Discussion	Action
1.	<p><b>Welcome / Call to Order</b>  <i>For information</i></p> <p>Meeting called to order at 2:32 PM            Quorum met</p>	None
2.	<p><b>Review &amp; Approve Agenda</b></p> <ul style="list-style-type: none"> <li>▪ <b>May 12, 2022</b></li> </ul> <p><i>For action</i></p> <p>F.DeNisco / N.Taylor 2<sup>nd</sup></p>	Agenda Approved
3.	<p><b>Status of Planning Priorities – J. Wilson/K.Whalen</b>  <i>For information / discussion / action</i></p> <p>J. Wilson presents on Planning Priorities (PP) and its progress:</p> <ul style="list-style-type: none"> <li>▪ Reviews the Guided Pathways (GP) Student Services Workgroups. The teams are working on onboarding revisions, website redesign (for ease of use), and fall 2022 Counselors Success Teams.</li> <li>▪ Intentional Hiring and Funding to Support: New positions coming to campus; 1. Dream Center Coordinator; 2.Basic Needs/Student Resource Management; 3.Career, Transfer &amp; Employment Coordinator.</li> <li>▪ Forecasting for the Future: A&amp;R III, Student Retention &amp; Outreach Coordinator (GP Focus), UMOJA/Black Cultural Resource Center Coordinator, LPC Marketing &amp; Social Media Director</li> <li>▪ New funding from the State: Mental Health Services Support and LGBTQ+ One time Funding</li> <li>▪ State Mandated SEA funds: Refocus on Intentional Equity Focused Spending of SEA Funds</li> <li>▪ Focused Professional Development Across the Campus: Caring Campus</li> </ul> <p>K.Whalen presents on PP and its progress: Mentions that she does not see this planning priority be graduated any time soon as there is great momentum being done in this area. Goes on to present the updates and work that has been done.</p> <ul style="list-style-type: none"> <li>▪ Seven members of the GP demonstration project attended onboarding seminar.</li> <li>▪ Created a milestone app</li> <li>▪ Joined Career Launch</li> <li>▪ Developed program maps for 11 ADT's/AS degrees with CAL State East Bay</li> </ul>	Motion to continue with the current planning priorities to the next fiscal year.

- 63 Faculty members have participated in Persistence Project
- Recruited 3 faculty to teach the degree programs at FCI
- Coordination of Outreach team activities

Forecasting for future:

- Developing Strategies to ramp up dual enrollment
- Creation of CCAP agreements
- Launch SST websites
- Share impact of Persistence Project
- Provide equitable student Services to all students
- Plan intersegmental faculty groups from discipline areas to review and define maps
- Work on K-16 Collaborative Planning Grant Application

Plans to Coordinate Academic Support

- Build Student Success Teams webpages reflective of student research and input
- Hosted GP retreat that asked “What Can We Do and When?”
- Began implementation of Success Teams
- Accepted and awarded financial support for Caring Campus
- Team members coordinated attendance to Ellucian Advised Kick-off

Plans to remove barriers:

- Implementation of Ad Astra’s Align-Predict-Monitor with a GP framework
- Participate in CCCCCO’s REACH project
- Hire help to investigate and repair inconsistencies between the catalog, website, and program mapper
- 21 Day Challenge

Looking Ahead

- Developing Strategies to Ramp up dual enrollment and incorporate streamlined practices
- Redesign website so that materials are organized around a student focused framework

R.Samra asks the committee if they are ready to graduate any of the PP.

*Motion to continue with the current planning priorities to the next fiscal year.*

*J.Carbone/K.Whalen 2<sup>nd</sup> - no discussion/abstentions*

4.	<p><b>Results of the Spring 2022 Student Experience Survey – R. Samra</b>  <i>For information/discussion</i></p> <p>R. Samra begins by reviewing the results of the spring 22 student experience survey, but focuses on the mental health portion of the survey.</p> <ul style="list-style-type: none"> <li>▪ Felt things were hopeless 48%</li> <li>▪ Felt overwhelmed by all you had to do 75%</li> <li>▪ Considered suicide 14%</li> <li>▪ Attempted Suicide 3%</li> </ul> <p>The survey was not administered to staff but a version could be.</p>	
5.	<p><b>Spring 2022 Educational Master Plan Survey</b>  <i>For information</i></p> <p>These results will be shared in the fall 2022-2023 since it was not possible during Town Meetings.</p>	
6.	<p><b>Good of the Order</b></p> <p><b>Next meeting September 15, 2022</b></p>	
7.	<p><b>Adjournment</b>  <i>For information</i></p> <p>No discussion</p>	

**Meeting adjourned 3:30 p.m.**