



# FACULTY HIRING PRIORITIZATION COMMITTEE MEETING MINUTES

Wednesday, October 7, 2020 | 4:30 p.m. | via Zoom

## LPC Mission Statement

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.

## LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

## Faculty Hiring Prioritization Committee

### Members Present:

Erick Bell (voting)  
 Elizabeth David (voting)  
 Heike Gecox, Chair  
 Nan Ho (voting)  
 Amy Mattern (voting)  
 Stuart McElderry (voting)  
 Scott Miner (voting)  
 Gina Webster (voting)

Carolyn Scott, Support

### Members Absent:

William Garcia, VP Student Services  
 Eric Harpell (voting)  
 Cindy Rosefield (voting)  
 Rajinder Samra, Institutional Research  
 Kristina Whalen, VP Academic Services  
 Classified Senate Representative  
 LPCSG Representative

### Guests:

Amanda Castelli  
 Joel Gagnon

## Meeting Minutes

### 1. Call to Order

The meeting was called to order at 4:34 p.m.

### 2. Review and Approval of Agenda

Committee approved the agenda (MSC: Webster/McElderry)

### 3. Review and Approval of Minutes: September 30, 2020

Committee approved the minutes with minor corrections. (MSC: Ho/Webster)

### 4. Public Comments: This time is reserved for members of the public to address the FHPC. Please limit comments to 2 minutes per person (a total of 10 minutes will be permitted). In accordance with the Brown Act, the FHPC cannot act on these items.

NONE

### 5. Additional questions about submitted positions

The committee briefly reviewed position requests and discussed any questions that arose.

### 6. Ranking of submitted positions

Committee members were asked to email their rankings to Ms. Scott and she entered them on the rally spreadsheet. Final rankings are below.

|   |                              |                    |
|---|------------------------------|--------------------|
| 1 | Biology: Cellular/Molecular  | <i>Replacement</i> |
| 2 | Counselor: DSPS              | <i>Replacement</i> |
| 3 | Counselor: Career Counselor  | <i>Replacement</i> |
| 4 | Math                         | <i>Replacement</i> |
| 5 | History                      | <i>Replacement</i> |
| 6 | Biology: Anatomy             | <i>New</i>         |
| 7 | English:                     | <i>New</i>         |
| 8 | Chemistry                    | <i>New</i>         |
| 9 | Counselor: Counselor General | <i>New</i>         |

MSC: Ho/Rosefield to move final rankings to Academic Senate.

Ms. Gecox will share rankings with the president and present to the Senate. This will be our last meeting for the semester unless there is an emergency hire situation. We should meet one more time in the spring.

### 7. Good of the Order

None

**8. Adjournment**

MSC: Harpell/Rosefield to adjourn at 5:06pm

**9. Next Regular Meeting: TBD**