

Welcome & Announcements



Dr. Dyrell Foster
College President

Welcome & Announcements

President Foster

New Colleagues on Campus

President Foster

What's Right at LPC

President Foster

LPC Retirements

President Foster

Student Government Update

Angelo Mercado, Student Government President

Classified Senate Update

Aubrie Ross, Classified Senate President

Academic Senate Update

Ashley Young, Academic Senate President

Marketing Update

Chip Woerner, Director of Marketing and Communications

Budget and Expenses Update

Sean Brooks, Vice President, Business & Administrative Services

5 Minute Stretch Break

All Town Meeting Attendees

Status of Institution-Set Standards
and Stretch Goals on Key
Outcomes

Rajinder S. Samra, Director of Research, Planning, and Institutional Effectiveness



Las Positas College's Savannah Richardson Recognized with Umoja Program of the Year Award



Savannah Richardson, the inspiring Umoja Coordinator, was awarded the prestigious Umoja Program of the Year award. Savannah was recognized by her peers and the wider Umoja community for uplifting the Black/African American community at LPC. Dr. Jeanne Wilson, Vice President of Student Services, praised Savannah's recognition: "Savannah's dedication to fostering a welcoming, supportive environment for Black students is truly inspiring. Her leadership and passion exemplify what it means to nurture a community that empowers students to thrive."

Fall Athletics



Men's Basketball



- Started out with a 7-0 record
- Currently ranked #3 in the State poll.
- Won the Tony Costello Tip-Off Classic
- Most Valuable Player: Elijah Mobley
- All-Tournament Team: Jorren Edmonds and Mecca Okereke

Women's Basketball

- Tracey Walker earned first win as a collegiate coach with a 72-70 victory.
- LPC has the #5 scorer in the Conference to date: Savannah Montini.
- Sophomore Center Sophie Fletcher had a career high of 20 rebounds in their last game.



Women's Volleyball



- Earned 12 victories this season - marking the highest win total in LPC history!
- 1st Team All-Conference selections were:
Outside Hitters Ainsley Wade and Taylor Huerta
- 2nd Team All-Conference selections were:
Setter Jade Dancel and Libero Mimi McKaig

Women's Water Polo



- Finished the season with 8 victories, with a 5-2 league record.
- 3rd place in the Coast Conference.
- 1st Team All-Conference selections were: Amy Heath and Makenzie Duffin .
- 2nd Team All-Conference selections were: Jaymie Helm and Camryn Clendenen.
- All-American Selection: Amy Heath

Men's Water Polo

- Finished the season with 10 victories and a 3-2 conference record.
- Finished tied for second in conference play.
- 1st Team All-Conference selections were: Zach Ulrich and Scott Ragatz
- 2nd Team All-Conference selections were: Vinny Vandersall and Nick Ironside.



Women's Soccer



- Finished the season with 9 victories.
- Post-Season 3-1 playoff win at Feather River College.
- Conference Goal Keeper of the Year: Mia Lemus
- 1st Team All-Conference selections were: Kailey Matta, Ashley Annis, and Mia Lemus

Men's Soccer



- Finished the season with 13 victories
- Advanced all the way to the 3rd round of the playoffs.
 - The first-round was 5-1 victory at Delta College.
 - The second-round was a 2-0 victory at Evergreen Valley College.
- Conference Forward of the Year: Saul Tecle
- 1st Team All-Conference Selections were: Frank Hinostroza, Jayden Nguyen, and Saul Tecle

Las Positas College



Current State of the College

Within the context of the Compressed Calendar Conversations

State of the College



Given the disadvantages our district faces as a result of the Student-Centered Funding Formula:

- Resumption of efforts to evaluate the potential adoption of a compressed calendar
- Committed to working closely with both the Faculty Association and SEIU 1021 to thoroughly examine and evaluate the potential impacts of such a shift on both students and employees

State of the College



How could a compressed calendar benefit Las Positas College

- Financial Benefits
- Student Success Considerations

State of the College



Las Positas College currently has a structural deficit and it's growing:

- FY 2023-24 Year-End -\$1.2 Mil (actual)
- FY 2024-25 Year-End -\$5.0 Mil (projected)

State of the College



While the district remains on hold-harmless our revenue will remain flat:

- LPC's structural deficit will continue to increase (i.e. salary steps/benefits)
- No new revenue from the state (i.e. COLA is on-time, not on-going)
- No funding to add more FTEF (i.e. not able to meet student demand)
- Not an enrollment management issue; we have a resource issue

State of the College



What do we need to do to generate additional revenue to equal or exceed our hold-harmless revenue:

- Increase metrics within the Student Centered Funding Formula:
 - ❑ **Base allocation:**
 - ✓ Enrollment (FTES)
 - ❑ **Supplemental allocation:**
 - ✓ College Promise Grant, Pell Grant & AB 540

State of the College



What do we need to do to generate additional revenue to equal or exceed our hold-harmless revenue:

- Increase metrics within the Student Centered Funding Formula:
 - ❑ **Student Success Allocation:**
 - ✓ ADTs/Associate Degrees & Certificates
 - ✓ Transfer to 4-year colleges & universities
 - ✓ Transfer-level math and English within their first year
 - ✓ Completing nine or more career education units
 - ✓ Having attained the regional living wage

State of the College



A compressed calendar with an intersession will allow us to:

- ✓ Generate additional FTES and increase our base allocation
- ✓ Provide the district with an opportunity to generate additional revenue to equal or exceed our hold-harmless revenue
- ✓ Increase access to provide students with more opportunities to enroll in the classes they need

Once off of hold-harmless the district will receive on-going COLA increasing additional revenue to the district/college

State of the College



Student Success Considerations

A compressed calendar may support:

- ✓ Increased enrollment; allowing students to take additional courses throughout the year with a winter intersession
- ✓ Meeting student needs; targeting waitlisted students from fall and inviting them to enroll in winter intersession
- ✓ Higher completion rates; shortening time to completion
- ✓ Increased number of students receiving financial aid; winter provides another opportunity to provide new students with financial aid

State of the College



While we remain on Hold-Harmless with no additional revenue:

- ✓ Structural deficit of -\$5M estimated for 24-25
 - Assessing opportunities to braid categorical/grant funds
- ✓ Increased structural deficit for 25-26 (-\$5M+)
- ✓ Continued reduction in spending:
 - Vacancies/salary savings
 - Reassigned time/overtime
 - Professional development travel & activities
 - Allocations of FTEF

State of the College



Current considerations:

- **On-going conversations between district and FA/labor leadership**
 - ✓ There will be a winter intersession in 2025-26
 - ✓ Assessing the feasibility of when to implement a compressed calendar
 - ✓ Discussing the impacts of a potential change to the academic calendar
- **Support the needs of our classified professionals, faculty, administrators, and students at Las Positas College**
 - ✓ What needs to happen to implement an alternative calendar
 - ✓ What support do you need from the college

State of the College



<u>General Funded Positions</u>		
Instructional Assistant (English)	Classified	Replacement
Curriculum & Student Learning Outcomes Specialist	Classified	Replacement
Admissions & Records Assistant II	Classified	Replacement
Lab Tech - Biology/Chemistry	Classified	Replacement
Program Coordinator - International Students	Classified	Replacement
Counseling Assistant I - General Counseling	Classified	Replacement
<u>Grant/Categorical Funded Positions</u>		
Dean, Special Programs, Equity & Success	Administrator	New
Director, HSI	Administrator	New
Pathway Program Coordinator (HSI)	Classified	New
Curriculum and Scheduling Specialist	Classified	New
Cultural Community Center Coordinator/Dream Center	Classified	New

State of the College



On October 23, 2024, I received the Faculty Hiring Prioritization Committee's (FHPC) recommendation for faculty hiring for the 2025-26 academic year.

After reviewing the recommendation, and based upon the allocated 3 FTEF from the district for faculty hiring for the 2025-26 academic year, I have approved the following three faculty positions to move forward for hiring for the 2025-26 academic year:

- | | |
|---------------------------|--------------------|
| • Computer Science | Replacement |
| • English | Replacement |
| • History | Replacement |

State of the College



Questions/Comments

New Colleagues on Campus



Dr. Dyrell Foster
College President



Jason Maxwell



Program Coordinator
Mathematics, Engineering, Science Achievement
Promotion



LisaMarie E. Russo



From Instructional Assistant to
Senior Instructional Assistant, Tutoring Center
Reclassification



Sherita G. Waters



From Counselor Assistant I
to Counselor Assistant II
Reclassification



What's Right at LPC?



December 2024



Craig Kutil & Andrea Migliaccio



LPC Retirements

Dr. Dyrell Foster
College President



Kathleen Aubel

Admissions & Records



Cindy Balero

International Student Program Coordinator



David Everett

Professor – Viticulture and Winery Technology



Tom Orf

Professor – Geography



Jim Ott

Professor – English



Student Government Update



Angelo Mercado
Student Government President



LPCSG

DECEMBER TOWN HALL

PRESENTATION

2024



DE-STRESS WEEK

MONDAY, DECEMBER 9TH, 2024 - THURSDAY, DECEMBER 12TH

Student Life Office

- Pastries
- Snacks
- Drinks
- 10:00 AM - 12:00 PM

LPC Library

- Drink Station
- 10:00 AM - 12:00 PM
- 5:00 PM - 7:00 PM



LAS POSITAS COLLEGE
STUDENT
GOVERNMENT

FIRST WEEK OF SCHOOL

TUESDAY, JANUARY 21ST - THURSDAY, JANUARY 23RD
9:00 AM - 12:00 PM



SCAN TO RSVP:



Winter Wonderland

Spring Club & Resource Fair

Wednesday, February

5th, 2025

11:00 AM - 2:00 PM

LPC Main Quad

Scan To RSVP:

Spring 2025 Winter Wonderland
Club & Resource Fair

Please join us for



FRIENDLY REMINDERS



Important Club Dates:

- Club Finances: December 12th, 2024
- Spring Club Applications Open: January 21st, 2025

LPCSG COHORT



LAS POSITAS COLLEGE

STUDENT
GOVERNMENT

We are ending the semester with:

- 8 Executive Officers
- 16 Senators
- 24 total officers of LPCSG

STUDENT LIFE HIGHLIGHT

WE ARE ENDING THE SEMESTER WITH:

- Average of 500 student participants per event
- 44 Active clubs
- 25 Participating Departments
- About \$50,000 spent
 - From Food to Club Allocations



PARTICIPATING DEPARTMENTS

- Arts & Humanities
- Basic Needs
- Black Cultural Resource Center
- Career Center
- Career Technical Education
- Caring Campus
- Child Development Center
- Counseling
- Drone Technology Program
- Disability Resource Center / DSPS
- Early Care and Education
- Financial Aid
- Health Center
- Honors Program
- LPC Library
- LPC Drama Hawks
- Middle College
- Music Department
- President's Office
- Puente Program
- Rising Scholars
- The Express & Naked Magazine
- The STEM Division
- Transfer Center
- Tutoring Center
- Veterans First Program
- Women's Basketball Team



FALL EVENTS



- First Week of School
- LPCSG Retreat
- Tropical Welcome Back Week
- LPCSG Special Elections
- Constitution Day
- Spooktacular Club & Resource Fair
- El Día De Los Muertos
- De-Stress Week

MIDDLE COLLEGE REPRESENTATIVE HIGHLIGHT

Congratulations **Sophia Sucato** for being recognized as an Innovation Tri-Valley Dreammaker and Risktaker for 2024



CLUB HIGHLIGHT

LPC BUSINESS CLUB

FUTURE BUSINESS LEADERS OF AMERICA (FBLA)



Congratulations on earning First and Second Place awards in the state Marketing Case Study competition! The teams showcased their skills at the California Future Business Leaders of America State Business Leadership Conference, held in Emeryville on November 16-17.

- 40 student participants
- Over 70 club members



THANK YOU

TO THOSE WHO HAVE COLLABORATED & SUPPORTED US

- LPC Library
- President's Office
- Financial Aid
- Puente Program & Puente Club
- Carlos Hernandez, Copy Center
- IT
- Cassondra Reinsel, Basic Needs
- Thomas Rothman, Administrative Services
- Maintenance and Operations

LAS POSITAS COLLEGE STUDENT GOVERNMENT

THANK YOU



LAS POSITAS COLLEGE
STUDENT
GOVERNMENT

Classified Senate Update



Aubrie Ross
Classified Senate President

Classified Senate



Friendsgivings Pie Social



Caring Campus



Thank you!

Rotary Club of
Livermore Valley

Caring Campus Grant

Sponsored by
Beth McCormick




The Caring Campus mission increases students' sense of connectedness and belonging. This helps students complete their education goals and is important to the success of students.

Grant for: Promotional material
Contact: Aubrie Ross
Rotary Sponsor: Beth McCormick

Rotary Club of Livermore Valley





CalWORKs & CARE

Adopt a Family





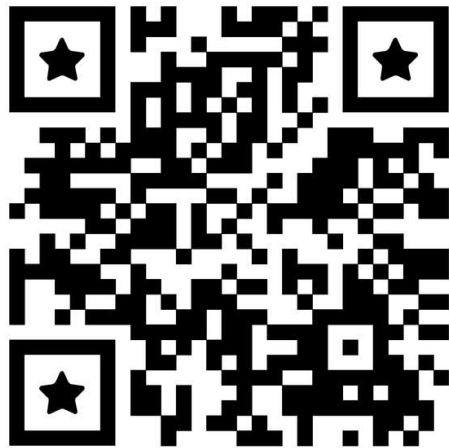
Frosty Holiday Potluck

Monday, December 9
12 - 2 pm
Cafeteria





Support Classified Senate



Happy
Holidays

from LPC's
Classified
Professionals



Academic Senate Update

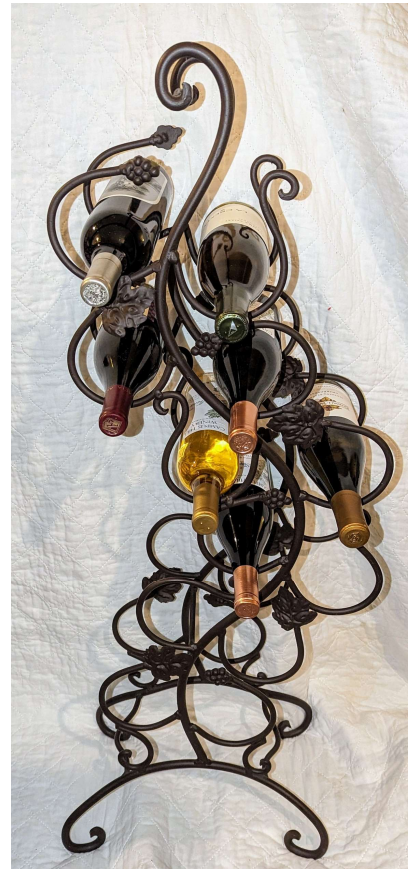
Ashley Young
Academic Senate President



Academic Senate Fundraiser & wine raffle

This year's wines include a bottle of the highly rated 2018 Silver Oak Cab

- Every \$5 donated will give you one entry to the raffle of a filled rack of wine
- Proceeds go to scholarships for our students and classified appreciation
- If you wish to donate via cash, check, or venmo **or** have a nice bottle of wine to donate, please contact your senate rep
- Also fill out our google form with your information for the raffle so we can track it and pull in your info



You can donate online through the Foundation:



Compressed Calendar – Preparing to implement by Fall 2025 will be challenging, but we can do it. We need to focus our efforts on rewriting our courses and finding creative adjustments to labs

Challenge is not new to us.



FLEX Day Panel on AI and Academic Integrity

LPC New AI Resource Page

(in progress):



Opportunities for AI Training

Resources for using AI in your classroom

Resources for writing your class honesty policy

Marketing Update

Chip Woerner
Director of Marketing and Communications





Marketing and Communications Update



LAS POSITAS
COLLEGE

Primary LPC Marketing Goals

Branding & Awareness

Student & Community Engagement

Enrollment Growth

Marketing Starts and Ends With “Customers”

Our Primary “Customers” Are Students Who Are:



**Pursuing
Associate’s Degree**



**Pursuing
Bachelor’s Degree**

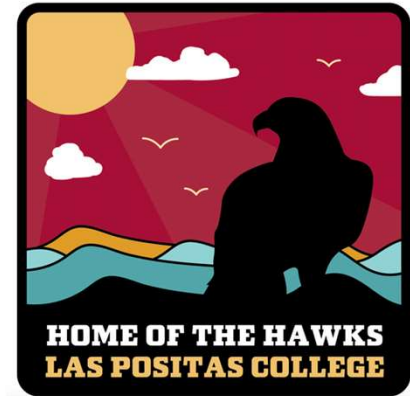
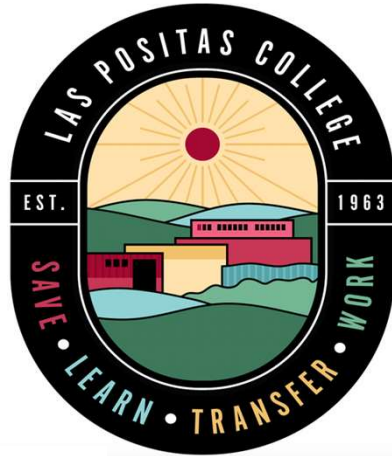


**Pursuing Certification/
Career Advancement**

Quantitative and Qualitative Research



- In 2023 we collected data from 1,102 students
- Top 5 insights from the research:
 - Important to message about transfer opportunities
 - Proximity and affordability are top reasons for choosing LPC
 - Friends, family, HS counselors are top influencers
 - High interest in support services
 - Students have diverse preferences for receiving information
- We also conduct focus groups and collect student feedback as needed.



**Students Love
Stickers!**



New Sticker Series for 2025!







Livermore, California



Livermore, California



Livermore, California



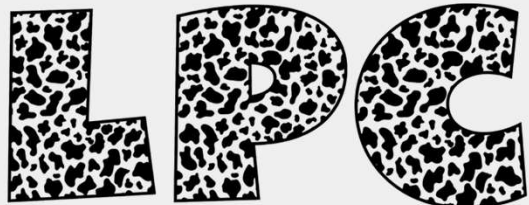
Livermore, California



Livermore, California



Livermore, California



Livermore, California



Livermore, California



Livermore, California

LPC Lifestyle Photo Library





1000+



New Collateral With Updated Look & Feel



Why LPC Brochure



Welcome to LPC Booklet



Signage



Posts & Mailers

Trifold Brochures With Updated Look & Feel

Before



After





797 posts 3,383 followers 183 following

Las Positas College

Education

🏆 Named #1 Community College in California

🏆 #4 Community College in America

#laspositascollege

3000 Campus Hill Dr, Livermore, California 94551

Instagram

Last 6 Months:

3,383 Followers:

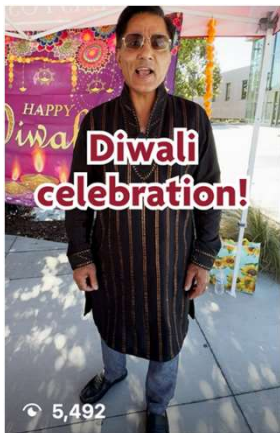
Up 949 122%

Total Reach:

29.6K Up 88%

Total Views:

319K Up 232%



Special Shout-out:

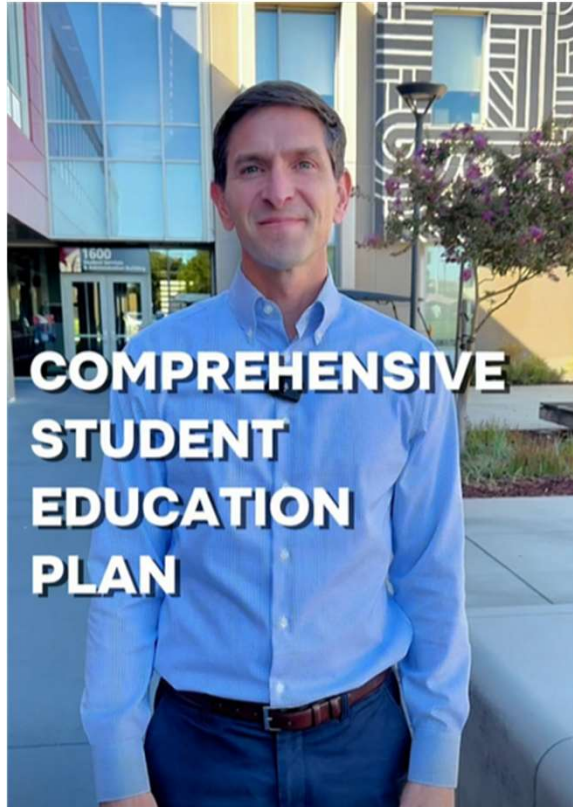


Bryn Power Lux



Zarlisht Ahmadzai

Instagram



**5,000+
Views!**



laspositascollege

Follow

Message

797 posts

3,383 followers

183 following

Las Positas College

Education

🏆 Named #1 Community College in California

🏆 #4 Community College in America

#laspositascollege

3000 Campus Hill Dr, Livermore, California 94551

🔗 laspositascollege.edu + 1

+473



chabot_college

Following

Message

635 posts

2,910 followers

280 following

Chabot College

Education

🎓 Empowering students to reach their academic and career goals

🏆 Top Ten Best Community College in... more

🔗 www.chabotcollege.edu + 1

Followed by laspositascollege, ipc_president + 4 more

+16.2543%



Instagram

**Follow!
Like!
Comment!
Share!**

@LASPOSITASCOLLEGE



Media Contact:
Chip Woerner
(408) 802-4200
cwoerner@laspositascollege.edu

For Immediate Release

LPC Talk Hawks Speech and Debate Team fly high at Golden Gate Opener, winning first place and 50 individual awards

(Livermore, Calif., October 22, 2024) - The Las Positas College (LPC) Talk Hawks Speech and Debate Team is having a banner year, showcasing its talents both nationally and internationally. Most recently, the Talk Hawks took home the First-Place Sweepstakes Award at the Golden Gate Opener (GGO) Forensics Speech and Debate Tournament, hosted at San Francisco State University from September 27-28, 2024. Competing against 23 teams, the Las Positas squad dominated, with the second-place team trailing by over 100 points in the overall standings.

LPC's Lindsey LoBue earned the prestigious Top Speaker Award at the GGO, accumulating the most competitive points individually over the two-day tournament. The team secured a total of 50 individual awards, with many first-place standout performances, including:

- **Lindsey LoBue:** 1st Place in Novice Informative Speaking, 1st Place in Novice After-Dinner Speaking, 1st Place in Novice Impromptu Speaking
- **Claire Willard:** 1st Place in Open After-Dinner Speaking
- **Zhulie Wahidi:** 1st Place in Open Informative Speaking
- **Kiana Pore:** 1st Place in Open Poetry Interpretation & Top Novice
- **Lindsay Ko So:** 1st Place in Novice Impromptu Speaking, 1st Place in Novice Persuasion
- **Eliana Boyd:** 1st Place in Novice Persuasion

In addition, the team earned numerous other top placements, including multiple 2nd, 3rd, and 4th place finishes in categories such as Duo Interpretation, Dramatic Interpretation, and Extemporaneous Speaking.

Screenshot

Media Relations



“Spreading All The LasPo Good News”

Press Releases + Media Alerts + Interviews...

10 Press Releases in the Last Six Weeks:

- Viticulture Ribbon-Cutting
- Catalytic Converter Etching
- LPC Gets \$3M DHSI Grant
- Arts and Humanities Expo
- Journalism Earn Top Honors
- Talk Hawks Fly High
- LPC Student Presents at UPenn
- Theater Arts Presents “Macbeth”
- First Presentation of “Sueños”
- LPC Hosts Preview Night

WHAT A WEEK

Quite a run for Las Positas College and its students

Journalism awards, Talk Hawks dominance, Penn presentation, \$2.9M grant, 'Sueños: Our American Musical' and more

by Jeremy Walsh November 14, 2024 4:27 pm



Las Positas College journalism students celebrate their recent string of awards. (Photo by Jeremy Walsh)

Las Positas College Celebrates Opening of Viticulture Facility for Student

By Christina Cavallaro Nov 21, 2024 Updated Nov 21, 2024



Among Community Colleges

Las Positas College Recognized as 4th Best in Nation

Nov 8, 2023 Updated Nov 8, 2023

Las Positas College welcomes educational winery complex



Las Positas College haunts theater with 'Macbeth'

Modern adaptation of supernatural Shakespeare tragedy plays out in Black Box



Las Positas College Enrollment Grows 25% Over Past Two Years

Expanded Programs, Supportive Environment are Major Draws



Las Positas College presents four annual Literary Arts Festival

Livermore Valley Craft Beer Festival also taking place on campus the same day

Las Positas College in Livermore holds event to encourage Black students to enroll, increase diversity

EAST BAY TIMES

THE Independent

Pleasanton Weekly



Las Positas Sends 2 Teams To Soccer Playoffs



NEWS

Free tuition program comes to Las Positas College

Fall semester will be first for Tri-Valley college, following sister school's adoption years ago

Spring Advertising Campaign

— INVEST IN —



 **LAS POSITAS**
COLLEGE

— INVEST IN —



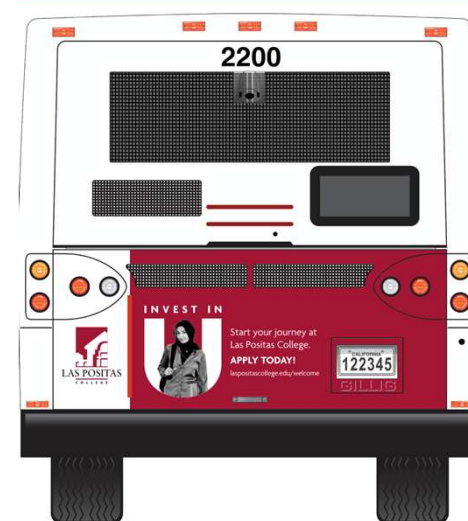
— INVEST IN —




 LPC offers free textbooks, financial aid, and more to support you every step of the way!
APPLY TODAY!
laspositacollege.edu/welcome

 **LAS POSITAS**
COLLEGE

2200




— INVEST IN —



Start your journey at Las Positas College.
APPLY TODAY!
laspositacollege.edu/welcome

122345

 **LAS POSITAS**
COLLEGE

— INVEST IN —



Guaranteed transfer opportunities to 40+ colleges and universities!

APPLY TODAY!
laspositacollege.edu/welcome



 **LAS POSITAS**
COLLEGE

As seen online, in print publications, in malls, on buses and elsewhere!



Testing Two Different Online Campaigns. Will Double Down on the Winner!



Free tuition?
That's a game changer!

783 likes

#thriving

\$

Free Tuition! Get ahead with tuition-free classes, plus financial aid to support your success.

Girl,,,
Did you hear?

1013 likes

#goals

Transfer Options! Start here, go anywhere with guaranteed entry to over 40 colleges and universities.

Free textbooks!
I just scored big-time savings at Las Positas!

1217 likes

#winning

Support Services! LPC offers financial aid, free textbooks, food, childcare, transportation—we've got you covered.

What's LPC's Most Important and Powerful Brand Influencer?

- Website?
- Advertising?
- Collateral?
- Social Media?
- Events?
- Media Relations?



LAS POSITAS
COLLEGE

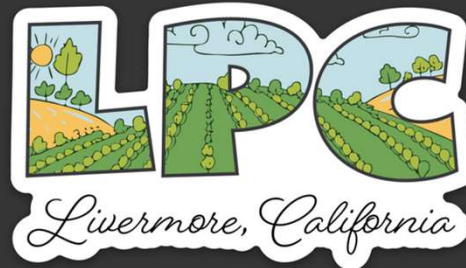
**What's LPC's Most Important and
Powerful Brand Influencer?**

YOU



LAS POSITAS
COLLEGE

Free End of Year Brand Ambassador T-Shirts!



SEND: Name + Size + Design
cwoerner@laspositascollege.edu

Thank You!



LAS POSITAS
COLLEGE



Budget Update



Sean Brooks

Vice President, Business & Administrative Services

Fiscal								
Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%	
25	1000	FT Academic Salaries	17,343,698	6,432,451	-	10,911,248	37%	
25	1000	PT Academic Salaries	3,783,049	4,780,686	-	(997,637)	126%	
25	2000	Classified Salaries	8,507,339	3,150,710	-	5,356,629	37%	
25	3000	Benefits	13,284,248	5,499,431	-	7,784,817	41%	
25	4000	Supplies	130,203	33,983	32,498	63,722	51%	
25	5000	Other Operating	933,647	291,985	111,234	530,429	43%	
25	6000	Capital Outlay	12,128	4,279	-	7,849	35%	
25	7000	Transfers	597,803	12,631	-	585,172	2%	
2024-25		November Total	44,592,115	20,206,155	143,732	24,242,229	46%	

Fiscal								
Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%	
24	1000	FT Academic Salaries	16,856,465	6,275,198	-	10,581,267	37%	
24	1000	PT Academic Salaries	5,083,414	4,400,335	-	683,079	87%	
24	2000	Classified Salaries	7,953,296	3,065,408	-	4,887,888	39%	
24	3000	Benefits	12,805,030	5,204,677	-	7,600,352	41%	
24	4000	Supplies	128,594	43,651	31,152	53,791	58%	
24	5000	Other Operating	931,674	344,210	105,246	482,218	48%	
24	6000	Capital Outlay	9,400	66,263	-	(56,863)	705%	
24	7000	Transfers	176,442	-	-	176,442	0%	
2023-24		November Total	43,944,315	19,399,742	136,398	24,408,174	44%	

Note: Gen Fund 103001 only
As of 11/26/24

To Gift or Not to Gift: - Primer on Public Funds

Association of Chief Business Officials Fall Conference

San Diego, California

October 29, 2024

Examples to Consider

- There are various circumstances to consider when determining whether a particular expenditure is a gift of public funds.
- The following slides outline some common scenarios and examples that reflect current executive, administrative and judicial interpretation of this legal principle.

Situations Requiring Scrutiny

- Celebrations (holiday, year-end, employee recognition) that involve refreshments and full meals for students or staff.
- Purchases of items such as high-end branded shoes, lettermen jackets, tickets to entertainment venues (e.g., Cirque du Soleil, Disneyland), gift cards.
- Contributions to political campaigns or charities/organizations.
- Travel exceeding college policy or reasonable limits.
- College employee official services as in-kind support / gift.
- Reimbursed purchases made outside of the normal district procurement process.
- Awards to community.

Generally Allowable Expenditures

- Expenditures not in conflict with, inconsistent with, or preempted by any law, and which is not in conflict with the purposes for which the public entity was established.
- Salaries and benefits for employees.
- Uniforms and regalia for college bands, choirs or athletic teams.
- Rental of caps and gowns for commencement ceremonies.
- Supplies and equipment, including instructional materials and textbooks.
- Maintenance of college facilities and equipment.
- Research and promotional activities to advance public education.

Generally Allowable Expenditures (cont.)

- Awards to students and employees for excellence, accomplishments, and exceptional contributions (if in board policy). But not for life events that occur for everyone.
- Flowers or decorations for a college's awards ceremony or commemorative event.
- Transportation services for students.
- Refreshments/meals for meetings for the purpose of conducting college business (e.g., curriculum meeting during lunch).
- Snacks, refreshments, and food for students during the instructional day that are deemed to contribute to the educational process (e.g., finals week, prepared to learn).

Generally Unallowable Expenditures

- Contributions or donations to religious, community, charity or other nonprofit groups.
- Purchase of private purpose flowers, other gifts, celebration or sympathy benefits to convey compassion or sympathy, or to meet a perceived moral obligation.
- Gift certificates for individuals.
- No exception for small gifts (*de minimis doctrine*).
- Alcohol.
- Memberships in private clubs or organizations.

Generally Unallowable Expenditures (cont.)

- Presents or gifts to anyone, including employees, volunteers, or students.
- Professional enhancement vs. public benefit.
- Holiday or other staff parties or picnics.
- Reimbursement for employees' mileage from their residence to their place of work.
- Personal benefit to college official; conflict of interest doctrine.

Misuse of Public Funds

- Colleges and public officials can face legal liability, including taxpayer lawsuits, civil and criminal penalties, as well as the loss of public confidence, for the misuse or improper expenditure of public monies (California Government Code Section 8314 and Penal Code Section 424).
- The California Supreme Court also found that public officials may be held personally liable if they fail to exercise due care and reasonable diligence in authorizing the expenditure of public funds.
- Whether or not an official has acted with due care depends on various factors including, for example, whether the expenditure's impropriety was obvious, whether the official was alerted to the possible invalidity of the expenditure, and whether the official relied upon legal advice in making the expenditure.

Reminders

- Colleges and their employees are prohibited from using public funds for private purchases and expenses.
- In general, using college funds in a manner that is not either explicitly or impliedly legal is unlawful.
- Colleges should consult legal counsel for guidance if they believe an expenditure could be construed as a gift of public funds.

Conclusion

- All public agencies, including community college districts, are subject to the constitutional prohibition against gifts of public funds.
- In reviewing proposed expenditures, colleges should exercise due care and diligence in determining whether a particular expense serves a primary public purpose.
- Although the analysis may be somewhat confusing and unclear at times, in the world of public education, expenses are most likely justified when they will directly benefit the education of students at the college.
- The best way to guard against gift of public funds issues is through board policy.
- When in doubt, seek legal guidance.



5 MINUTE STRETCH BREAK



Status of Institution-Set Standards and Stretch Goals on Key Outcomes



Rajinder S. Samra
Director of Research, Planning, and Institutional
Effectiveness

Status of Institution-Set Standards & Stretch Goals

RAJINDER S. SAMRA

Director of Research, Planning, and Institutional Effectiveness

Town Meeting

December 4, 2024



College Mission

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' **transfer, degree, and career-technical** goals while promoting lifelong learning.

Definitions

Institution-Set Standard: Meet or exceed 95% of five-year rolling average on a given metric.

Stretch Goal: Varies by type of outcome. Meet or exceed 101%, 105%, or 110% above the five-year rolling average on a given metric.

Completion Metrics

Course Completion (a.k.a., Successful Course Completion)

Degree Completion

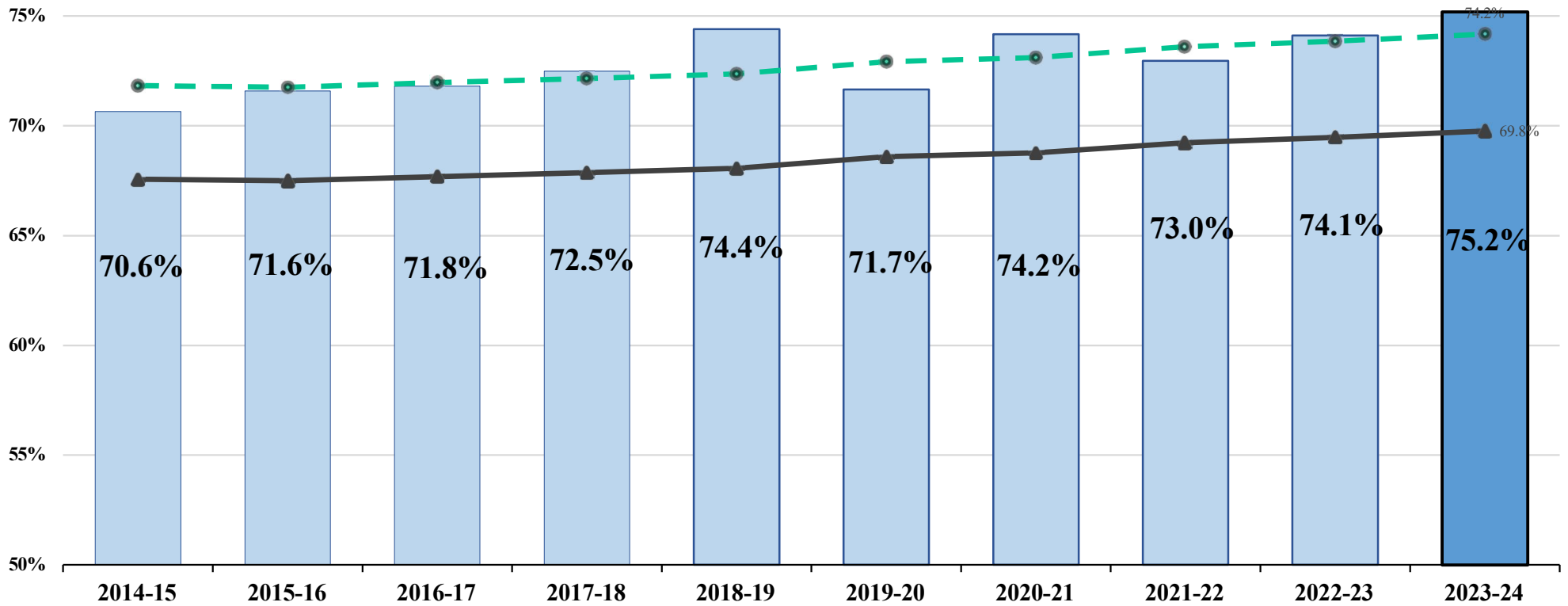
Certificate Completion

Transfers to CSU/UC

Course Completion Rates

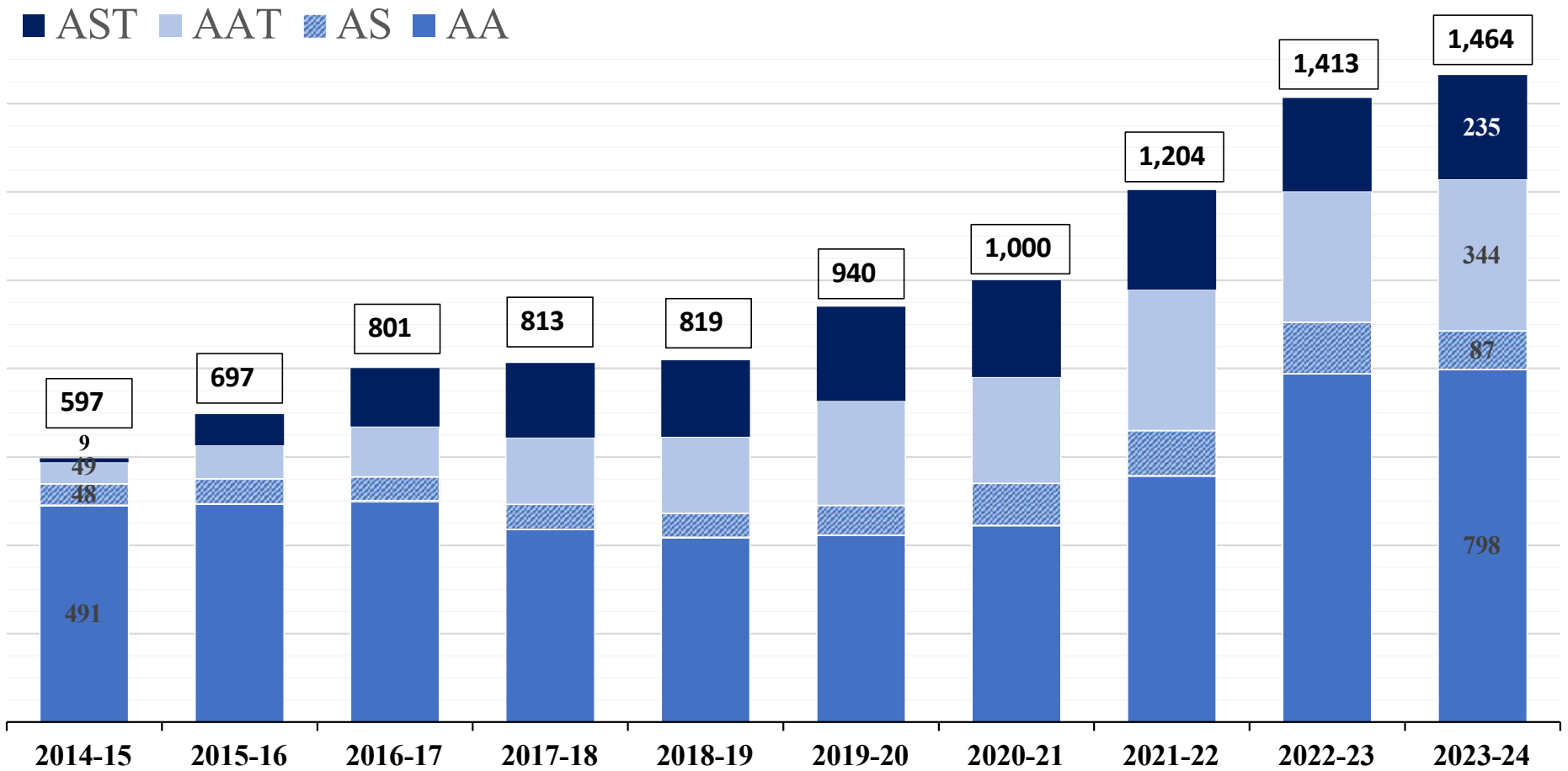
LPC Course Completion Rates: 2014-15 to 2023-24

Course Completion Rate Institution-Set Standard (95%) Stretch Goal (101%)



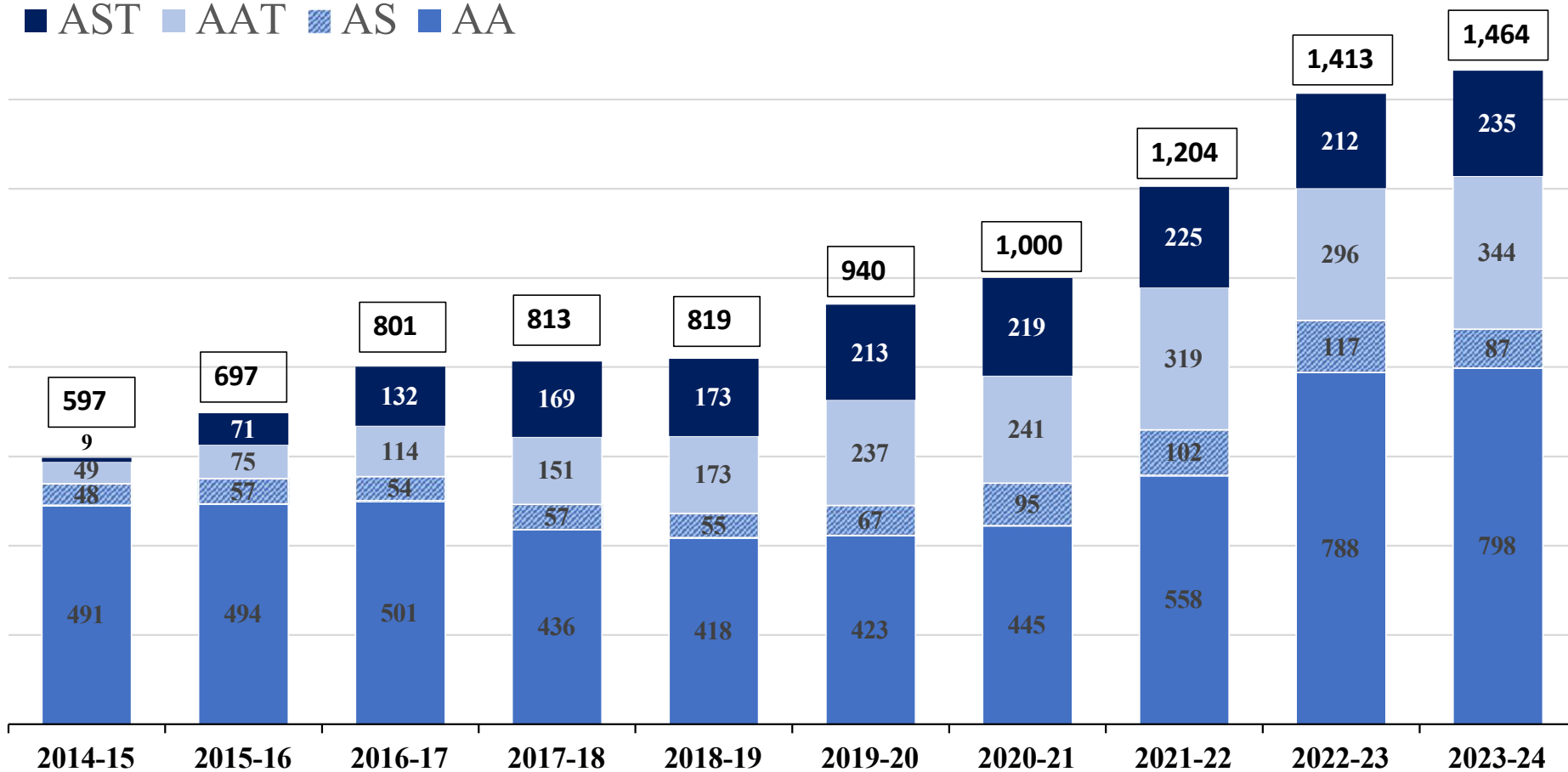
Degree Completion

Total LPC Degrees Awarded: 2014-15 through 2023-24

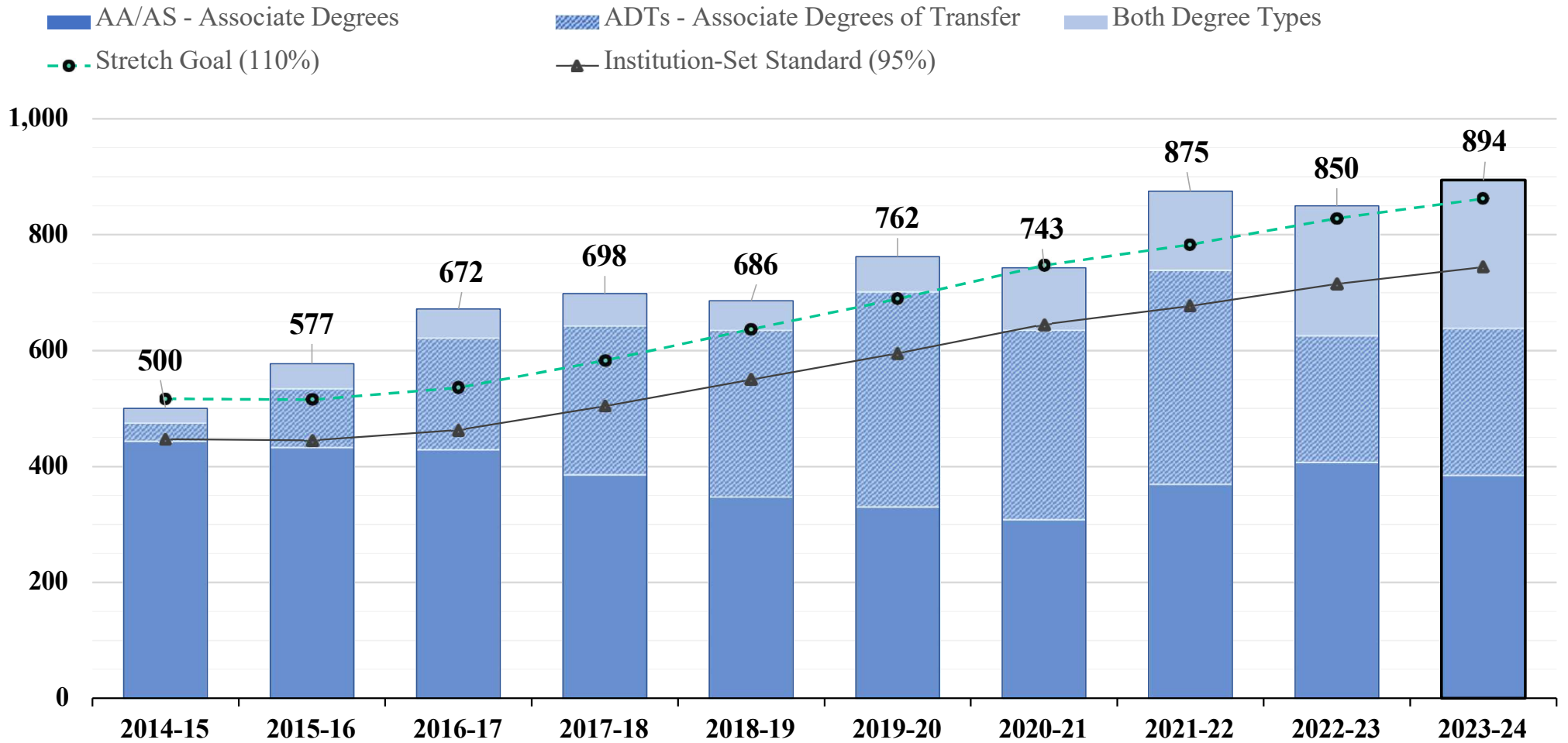


Total LPC Degrees Awarded: 2014-15 through 2023-24

■ AST ■ AAT ■ AS ■ AA

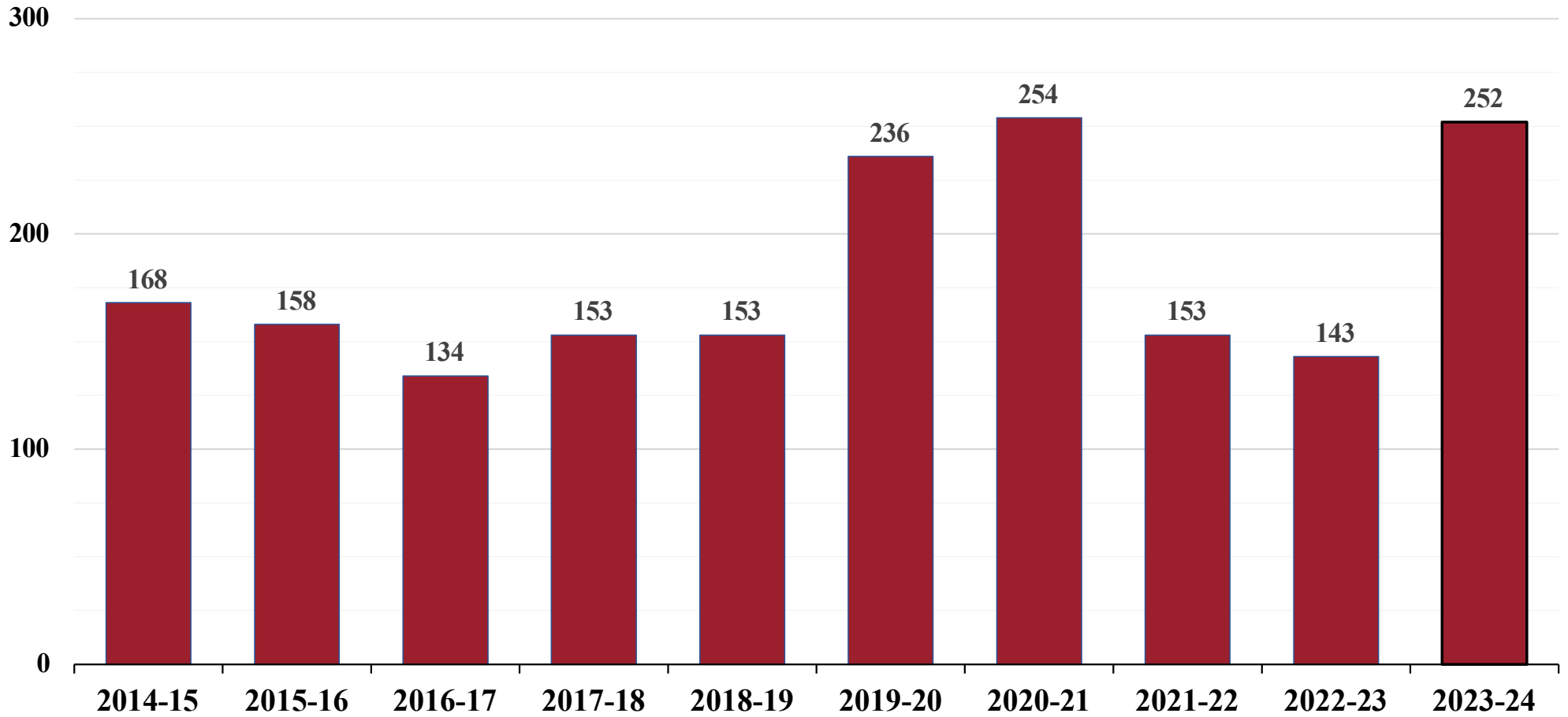


LPC Degree Completion (Headcount): 2014-15 through 2023-24



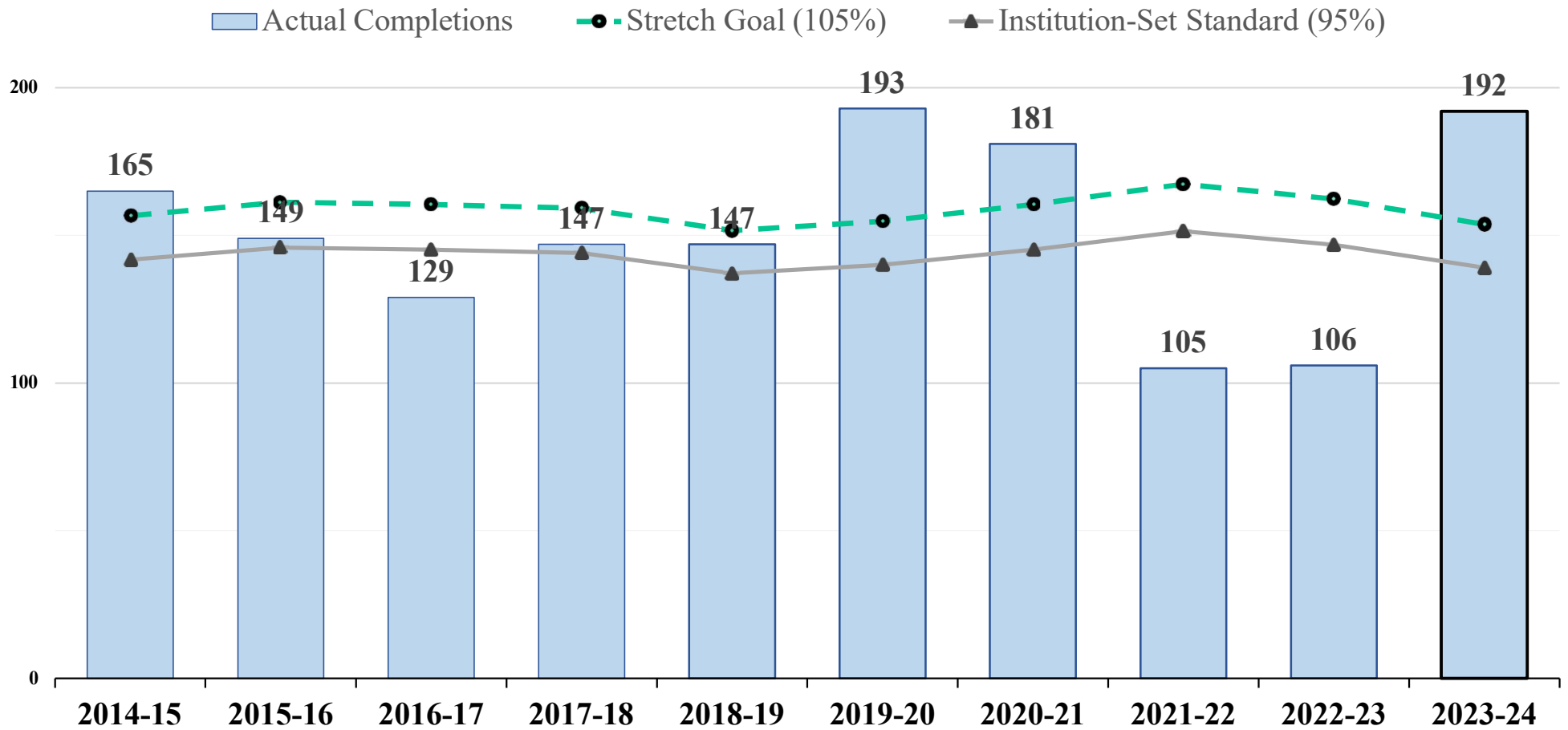
Certificate Completion

LPC Total Certificates Awarded



Note: Data include non-credit certificates but exclude CSU GE Breadth (CA) and IGETC (CA).

LPC Certificate Completions (Headcount):2014-15 to 2023-24

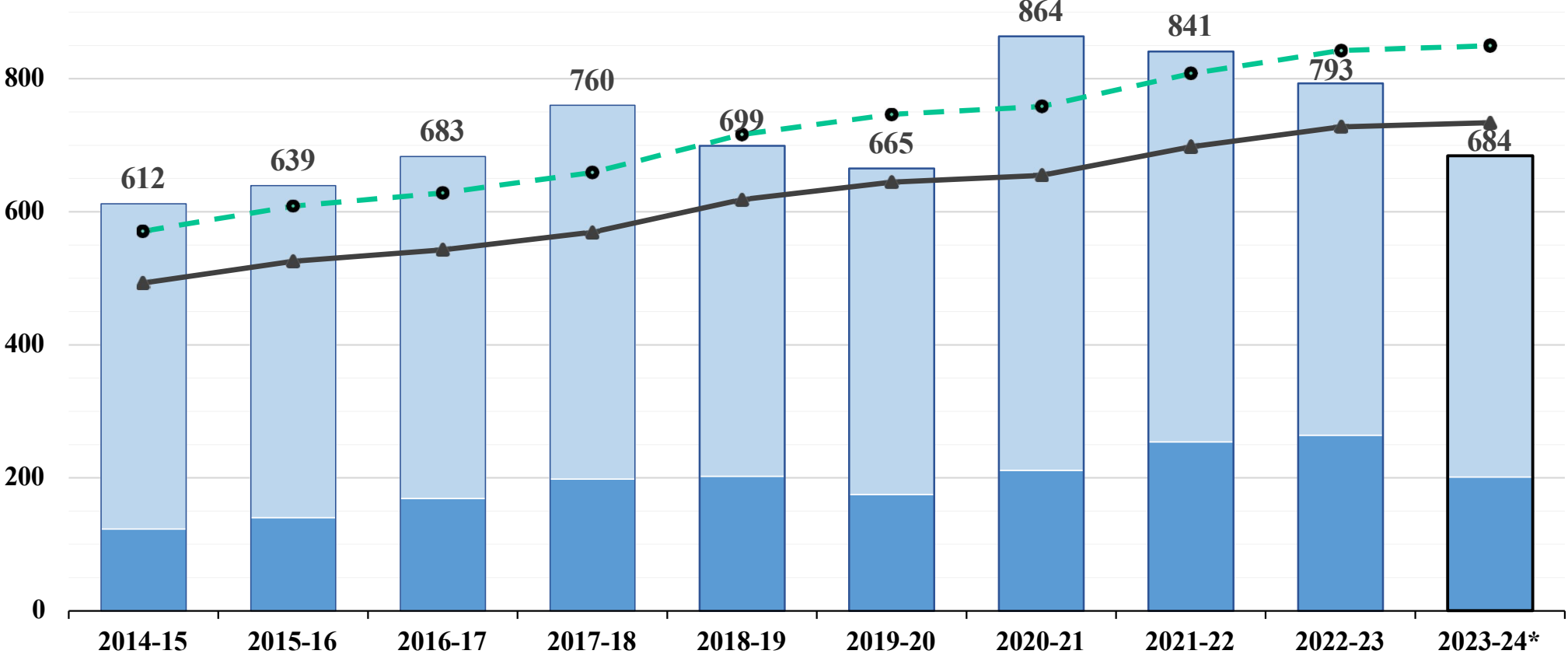


Note: Data include non-credit certificates but exclude CSU GE Breadth (CA) and IGETC (CA).

Transfers to CSU/UC

LPC Transfer Completions (unduplicated): 2014-15 to 2023-24

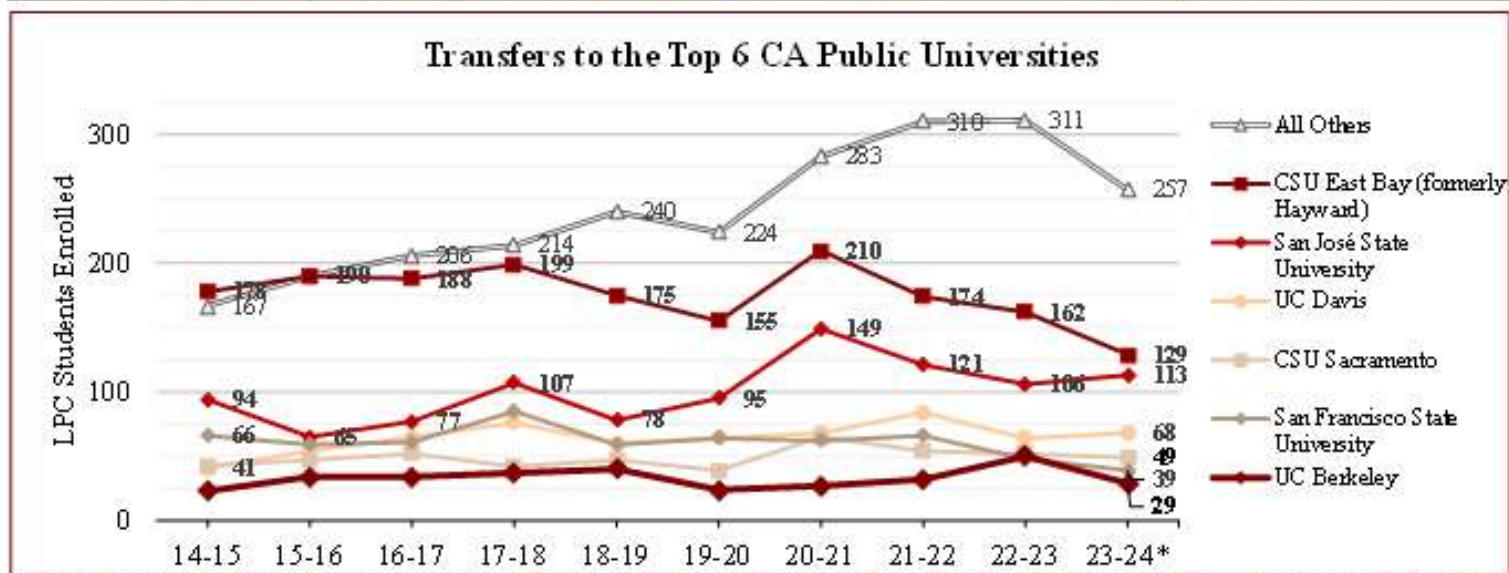
- University of California (UC)
- California State University (CSU)
- Institution-Set Standard (95%)
- Stretch Goal (110%)



Note: * UC Data for 2023-24 is preliminary.

Las Positas Transfers to CA Public Universities: Academic Years 2014-15 to 2023-24*

Transfers from Las Positas College (LPC) to all California public universities are shown below for the last 10 years. LPC students most frequently transferred to CSU East Bay, San José State, UC Davis, CSU Sacramento, San Francisco State, and UC Berkeley. In 2023-24, sixty-two percent of all LPC transfers went to one of these six California public universities.



CA Public Universities	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24*
CSU East Bay (formerly Hayward)	178	190	188	199	175	155	210	174	162	129
San José State University	94	65	77	107	78	95	149	121	106	113
UC Davis	41	54	65	76	60	64	68	84	64	68
CSU Sacramento	43	47	52	42	47	39	65	54	52	49
San Francisco State University	66	59	61	85	59	64	62	66	48	39
UC Berkeley	23	34	34	37	40	24	27	32	50	29

Concluding Thoughts



LAS POSITAS
COLLEGE

End of Year BREAKFAST

You're invited to join us for the
LPC Annual End of Year Celebratory Breakfast.

DELICIOUS FOOD | MOTORCYCLE SANTA | UGLY SWEATER CONTEST

THURSDAY, 05 DECEMBER 2024
8:30 - 10:30 AM

Cafeteria, Bldg. 1600, 1st Floor



THANK YOU

