Welcome & Announcements



Dr. Dyrell Foster College President

Welcome & Announcements	President Foster	
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What's Right at LPC	President Foster	LAS POSITAS
Student Government Update	Angelo Mercado, Student Government President	
Information Technology Update	Bruce Griffin, Chief Technology Officer	
Classified Senate Update	Aubrie Ross, Classified Senate President	
Academic Senate Update	Ashley Young, Academic Senate President	
Budget Update	Sean Brooks, Vice President, Business & Administrative Services	
5 Minute Stretch Break	All Town Meeting Attendees	
College Updates	President Foster	
Intercampus Awareness Lab Technicians	Dean Mattern, Dean Checchi, & Dean Kramer	

Extending Grace Through Our Democratic Process





employees.concernhealth.com

Available 24/7 All services are completely confidential and at no cost to you or your family. Confidential Counseling Stress, depression, anxiety, relationship conflicts, major life changes Emotional wellbeing, Job stress, work-life balance

Company code: CHABOT LAS POSITAS

FALL 2024 FLEX DAY





Thank you to the LPC Professional Development Committee: Tri-chairs: David Powers & Aubrie Ross

Thank you to the Keynote Speakers & Workshop Presenters

Mr. 300: Coach Andy Cumbo





Fall Athletics: LPC Hawks



Women's Soccer Men's Soccer Women's Water Polo Men's Water Polo Women's Basketball Men's Basketball Women's Volleyball



Self-defense classes to vulnerable communities



Martial arts instructor Karin Spirn and fellow instructors have trained more than 3,000 people in free community self-defense classes as part of Tuff Love Fitness, the Oakland-based nonprofit they founded in 2018.



CBS News: Bay Area KPIX

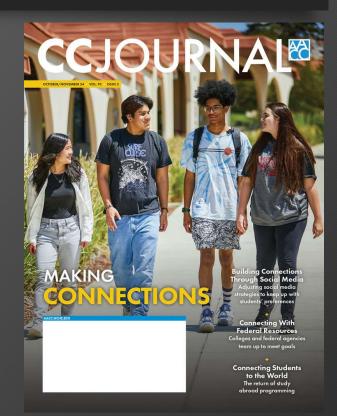
Making Connections Through Social Media

Las Positas has worked to tell authentic stories of students, Woerner says.

"It's having students talk about their experiences," he says.

"We've seen engagement levels five times higher than if we have somebody else from the college singing its praises and saying, 'We have great programs.'

American Association of Community Colleges October/November 2024





LPC "Talk Hawks" Forensics Team Shines



Las Positas College "Talk Hawks" Forensics Speech and Debate competes at the SRJC Tournament and Performance Festival.

The team's collective efforts won the First Place Overall Sweepstakes Award For 2 Year Colleges





LPC Literary Arts Festival 2025 Keynote Speaker & Spring Campus Read Selection

Thrity Umrigar Author of Museum of Failures Named a Best Book of 2023 by NPR, Harper's Bazaar, BookRiot, & The Christian Science Monitor

Please consider for spring textbook adoptions! Sponsored by the President's Speaker Series & Movement API



5K 10K Advancing Health, Wellness & Learning

SATURDAY 29 March 2025 9-11 AM RUN/WALK 11 AM - 1PM OPEN HOUSE

This is not just a race; it's a fun walk and run in celebration of health, wellness, and the spirit of the LPC and Tri-Valley community. Lace up your sneakers and be part of an event that transcends the finish line.



.........



Please join us on campus to find out why Las Positas is ranked one of the Best Community Colleges in America.





Academic & Resource Fair - Connect with faculty and staff. Explore the many academic pathways.

Information tables covering Financial Aid, Counseling, Guaranteed Transfer, Concurrent Enrollment & More

Register Now!











New Colleagues on Campus



Dr. Dyrell Foster College President



Andrea Anderson



Executive Admin. Assistant to the Vice President of Administrative Services



Helen Cuckler



Senior Admin. Assistant Las Positas College Foundation



Kathleen King



Instructional Technology Coordinator



Danielle Bañuelos



Senior Admin. Assistant Science, Technology, Engineering and Mathematics Promotion



What's Right at LPC?



November 2024

Evelyn Andrews Veterans Program Supervisor





Student Government Update



Angelo Mercado Student Government President



LPCSG NOVEMBER TOWNHALL

PRESENTATION

2024





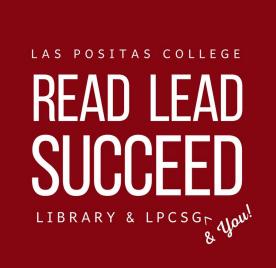
LPCSG ROUND TABLE

OCTOBER 4TH



LIBRARY CARD DRIVE

OCTOBER 16TH























D. LEAD. SUCCEED



D. LEAD. SUCCEED!













FLEX DAY PRESENTATION

OCTOBER 24TH





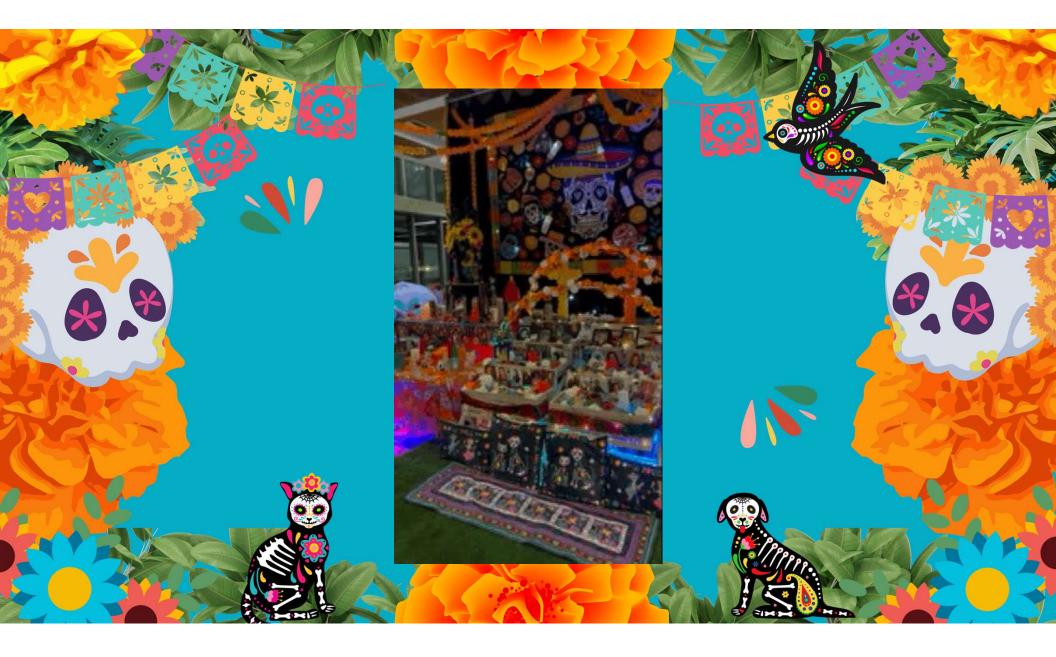


MORE THAN 45 PARTIPANTS









FRIENDLY REMINDERS



Important Club Dates:

- Club Applications: November 7th, 2024
- Club Finances: December 12th, 2024
- Senate Meeting: November 13th, 2024







Information Technology Update



Bruce Griffin Chief Technology Officer

Looking Ahead: Technology

Bruce Griffin

November 6, 2024

Agenda

- Cyber-Security Month Recap
- Chancellor's Office Zoom Storage Limits
- Training: One Drive
- MyPortal
- CRMs: Advise and Recruit
- Upgrading CLASS-Web pages to Self-Service Banner 9 (SSB9)

Celebrating Cyber-Security Month

- Multi-Factor Authentication Rolled Out October 21
- Do-It-Yourself Password Resets
- Cyber-Security Training December
- Dramatically Reduced Fraudulent Enrollments
- Top Cyber-Security Threats
 - Phishing
 - Vishing (Voice)
 - Quishing (QR Codes)
 - Gift Cards and Direct Deposit Changes

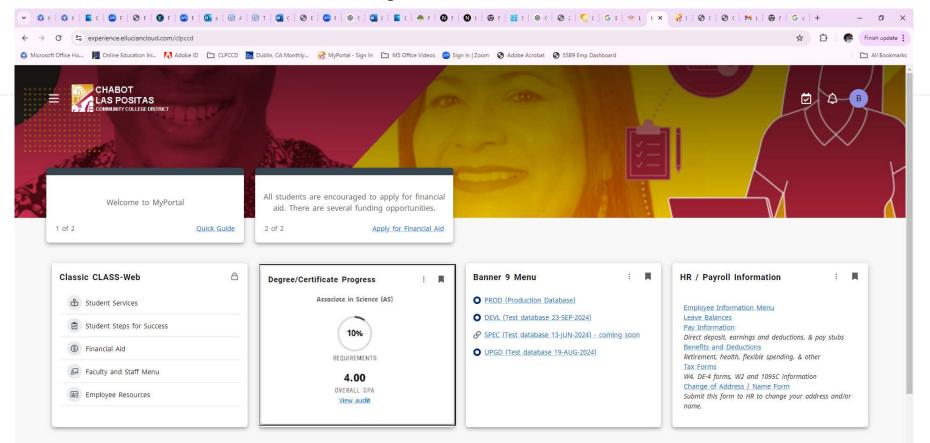
Chancellor's Office Zoom Storage Limits

- Policy Implementation: Effective October 1, 2025, all Zoom recordings created before July 31, 2024, will be deleted from user accounts. Deleted recordings will be stored in the Zoom "trash" folder for 30 days, during which they can be retrieved. However, after this grace period, recordings will be permanently removed and inaccessible.
- Action Required: To ensure retention of recordings you may need for future reference, please proactively manage your Zoom recordings by moving them to alternate long-term storage resources...
- Reminder: Voice is identifiable information under FERPA so you cannot share recordings from one class to another.

Training: OneDrive

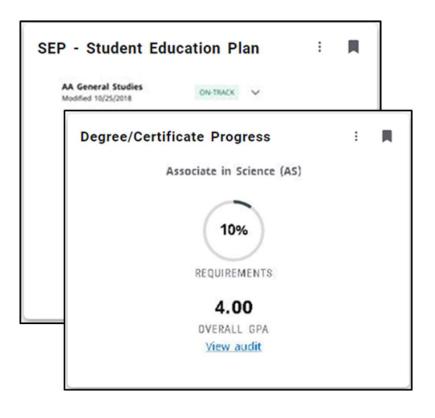
- OneDrive training every Friday started October 25 for four weeks at noon.
 - Will include "How to Save Your Zoom Recordings"
 - $_{\odot}$ Other dates and times as needed to accommodate 4/10s.
- New topics forthcoming.

What's New with MyPortal



What's New with MyPortal

- Usage
 - 22,214 activated links (Faculty, Staff and Students)
- Integrated with DegreeWorks for access and new "cards"
- Gateway to CLASS-Web
- Continue to Integrate
 Apps via Single-Sign On



Constituent Relationship Management (CRMs)

Advise

- Supports students *after* they register for a class
- Comprehensive Student
 Support/Retention Solution
 - Dashboards to track students
 - 360 view of a student
 - Early alert

Recruit

- Measures and enhances outreach and communications
- Supports students *before* they register for a class
- Tracks contacts with prospective students

Efficiency and Experience, Upgrading CLASS-Web

- The vendor calls CLASS-Web "SSB"
- Currently on version 8, moving to version 9 by late spring
- Roll-out Order
 - \circ "General" The foundation of the system
 - o Finance Approve documents, transfer funds, etc.
 - o Employee Leave balances, pay information, direct deposit
 - o Student Student Services related information and tasks
 - o Faculty Think grade rosters
 - o Student/Registration An entirely new experience
 - o Faculty Load and Compensation (FLAC) Online Assignments



Classified Senate Update



Aubrie Ross Classified Senate President



GOALS 2024 - 2025

Classified Senate Priorities

- Cross-Departmental Awareness
- Add a Classified Tri-Chair to RAC
- Annual Caring Campus orientations
- Hold orientations for new Classified every semester
- Highlight importance of Action
 Items
- Provide health, safety, and mental health training, and self-care

Caring Campus -DEIA Commitments

- Create a list of employees who are able to communicate in other languages
- Listen to our students by acknowledging diverse experiences, be culturally aware, practice empathy, encourage inclusive participation, and be mindful of power dynamics
- Expand our commitment; Cross-Departmental Awareness by collaborating and learning more about our resources





FUNDS RAISED SUPPORT OUR STUDENT SCHOLARSHIP & CLASSIFIED AWARDS

See's **CANDY** Fundraiser

Classified Senate

All funds support activities of the LPC Classified Senate





CALWORKS & CARE ADOPT A FAMILY





COMING SOON...

Activities

- Friendsgiving Pie Potluck

 Tuesday, November 12
 am 1 pm (Cafeteria)
- Frosty Holiday Potluck
 Monday, December 9
 12 2 pm (Cafeteria)

Professional Development Week

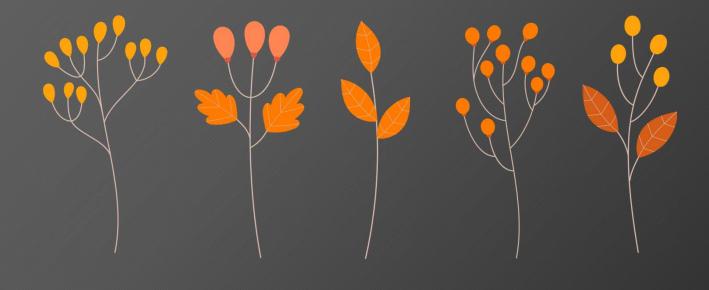
Classified Workshops and Training Spring Break April 7 - 11, 2025

Classified Leadership Institute (CLI) 2025

Sacramento, CA June 25 - 27, 2025



THANK YOU FOR YOUR SUPPORT!





Academic Senate Update

Ashley Young Academic Senate President

Academic Senate Fundraiser & wine raffle

This year's wines include a bottle of the highly rated 2018 Silver Oak Cab

- Every \$5 donated will give you one entry to the raffle of a filled rack of wine
- Proceeds go to scholarships for our students and classified appreciation
- If you wish to donate via cash, check, or venmo or have a nice bottle of wine to donate, please contact your senate rep
- Also fill out our google form with your information for the raffle so we can track it and pull in your info



You can donate online through the Foundation:



Artificial Intelligence Honesty Policy

Common Course Numbering

Budget Update



Sean Brooks Vice President, Business & Administrative Services

Fiscal							
Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%
25	1000	FT Academic Salaries	17,603,412	4,888,085	-	12,715,327	28%
25	1000	PT Academic Salaries	3,763,649	3,833,855	<u>2004</u>	(70,205)	102%
25	2000	Classified Salaries	8,441,443	2,500,824	(Trial	5,940,619	30%
25	3000	Benefits	13,389,564	4,287,094	-	9,102,471	32%
25	4000 3	Supplies	130,949	31,442	33,437	66,070	50%
25	5000	Other Operating	950,286	270,839	109,180	570,268	40%
25	6000	Capital Outlay	11,705	4,279	-	7,426	37%
25	7000	Transfers	597,803	12,631	-	585,172	2%
2024-25		October Total	44,888,811	15,829,048	142,617	28,917,147	36%

Fiscal							
Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%
24	1000	FT Academic Salaries	16,856,465	4,749,374		12,107,091	28%
24	1000	PT Academic Salaries	5,083,414	3,500,584		1,582,830	69%
24	2000	Classified Salaries	7,953,996	2,445,449	-	5,508,547	31%
24	3000	Benefits	12,805,030	4,063,667	-	8,741,363	32%
24	4000 3	Supplies	128,374	36,081	36,002	56,292	56%
24	5000	Other Operating	913,844	309,761	103,059	501,024	45%
24	6000	Capital Outlay	9,200	658	-	8,542	7%
24	7000	Transfers	176,442	-	-	176,442	0%
2023-24		October Total	43,926,765	15,105,574	139,061	28,682,129	35%

Note: Gen Fund 103001 only As of 10/31/24



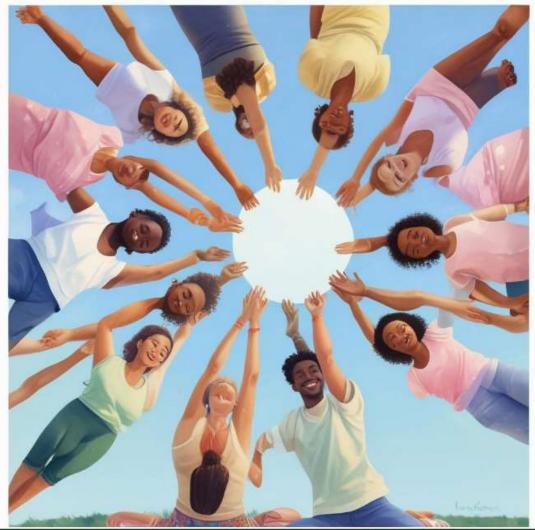
Budgetary Considerations

- Current 24-25 Budget & Opportunities to Braid Categorical Funds
- Faculty Hiring Prioritization Recommendations for 25-26
- Resource Allocation Committee
 - recommending instructional equipment for 25-26
 - classified and administrative hiring priorities for 25-26
- DEMC & FTEF allocations for 25-26
- Reassigned time for 25-26





5 MINUTE STRETCH BREAK



College Updates



Dr. Dyrell Foster College President

PROJECT PROGRESS REPORT Cultural Community Center, B2401

LAS POSITAS COLLEGE October 23, 2024





Project Team Architect: Lionakis Construction Manager: Vanir Construction Management, Inc. Contractor: TBD

Project Description:

The new Cultural Community Center will be a home to the LGBTQ+, Dream Center, Puente, AAPI, and ESL student communities. The center will be renovated to include dedicated spaces for each program to host club meetings as well as a communal open space with flexible seating for all students to "chill and chat", study and host events. Additionally, the center will include "hoteling" offices for support services such as counselors, immigration lawyers and financial advisors. Scope of work to include new fumiture, flooring, paint, signage and upgraded lighting, audio-visual and fire / life safety systems.

Project Update:

- Bidding complete Awarded to Rodan Builders Inc.
- Demo complete

Occupancy: Winter 2025





PROJECT PROGRESS REPORT STEAM – Sciences & Arts Building

LAS POSITAS COLLEGE October 23, 2024



Project Team

Architect: SmithGroup Construction Manager: Swinerton (SMC) Contractor: Flint Builders

Project Description:

The new STEAM Complex will be developed in the footprint of the existing B800 buildings and adjacent to the campus boulevard. The new Complex also includes the renovation of existing B500 and B600. The New STEAM Complex will have the following elements and programs will reside in the building. Laboratories and preparation spaces for STEAM related programs, Classrooms, Computer Labs, shared Meeting rooms and workrooms. Faculty offices and Shared Adjunct space. Arts, Media and Photography Programs, Outdoor Garden and Display area. Amphitheater Renovations and Renovation to B1800. The Demolition of existing building 800 and adjacent covered walkways are included in this project.

Project Update:

- Schematic Design completion and approval by the District is projected for mid October, 2024
- Revised Schematic Design Draft has been provided and Cost Estimates are in process
- Design Development is expected to start in October 2024
- DSA submission for Increment 1 (Demo/Site Prep) is expected to take place in late October
 Occupancy: Winter 2027/28



Compressed Calendar



Given the disadvantages our district faces as a result of the Student-Centered Funding Formula:

- resumption of efforts to evaluate the potential adoption of a compressed calendar
- •
- committed to working closely with both the Faculty Association and SEIU 1021 to thoroughly examine and evaluate the potential impacts of such a shift on both students and employees

DHSI Grant: Guided Pathways Implementation as a Catalyst for Institutional Transformation



- identify and recruit Hispanic/Latinx and low-income students to the Guided Pathways program from high schools, community, and current LPC enrollees
- provide comprehensive orientation and identification of pathway, development of comprehensive student educational plans, support to complete first year of study
- to be advised, tutored, and supported throughout their academic journey
- Funding for the project is in the total amount of \$2,998,459 from October 1, 2024 through September 30, 2029.

DHSI Grant: Guided Pathways Implementation as a Catalyst for Institutional Transformation

- HSI Advisory Monitoring Team
- Grant Co-Coordinators: Rafael Valle & Kristy Woods
- HSI, Director
- Pathway Coordinator
- Adjunct Counselors and Student Ambassadors



Using Technology to Enhance Teaching & Learning



- Grant Writer: Contract for Services
- Immersive Technology & Spatial Computing
- Mirror what students will experience in the work environment
- Potential & innovative projects, ideas, opportunities

Follett Discover · LAS POSITAS COLLEGE

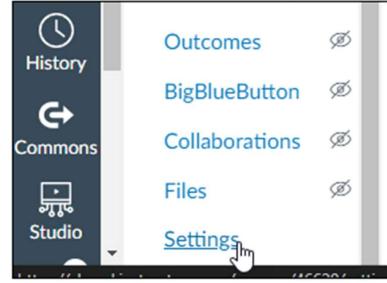
Serving our Students with Transparency about Textbook Costs Textbook Adoptions for Spring 2025

- Use Canvas to adopt for your assigned sections
- Please choose even if textbook costs are \$0
- Choices include
 - Adoption of materials
 - Open Educational Resources (OER)
 - No material supplied by bookstore
- Due date: November 22

Getting Started – Follett Discover

To access Follett Discover:

- 1. Log into the Canvas.
- 2. At the bottom of the course menu, click Settings.



3. Click the Navigation tab link.

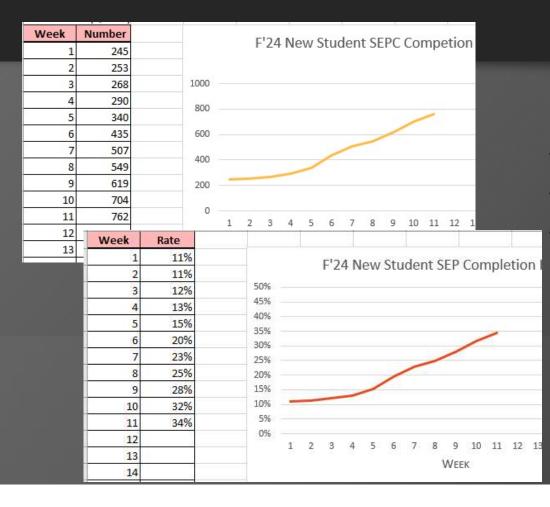


For any help

Tabatha Thomson

Virtual Course Materials Account Manager tthomson@follett.com

SEP Progress – Total (n), Perc. (%), and Growth





3-Year Comparison

- 414 Comp SEPs 7/1 10/19/22
- 632 Comp SEPs 7/1 10/19/23 (up 153%)
 - 1021 Comp SEPs 7/1 10/19/24 (up 162%)



Intercampus Awareness: Lab Technicians



Dean Mattern, Dean Checchi & Dean Kramer

A&H Division - Mark Yamamoto Photography Laboratory Technician

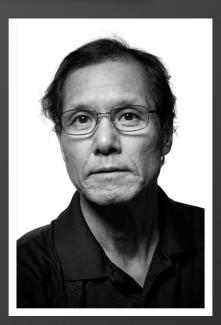


Responsibilities: Maintaining a film processing station, wet darkroom lab, digital printing and monitor calibration services just to name a few things. Holds Open Lab hours for students where he helps students with any questions with their projects in a safe and efficient working environment. Follow the Las Positas College Photography Instagram where he has been posting student work @laspositascollegephoto

Educational & Professional background:

Some thirty years of experience as a professional freelance photographer, plus a digital color specialist for newspapers, and magazines. Commercial clients included Footlocker, Benihana, FIDM, Pottery Barn, Yankee Candle, Walmart, REEDS Jewelers, Mikimoto.

Fun fact: One student asked me how many days do I photograph? I answered that I photograph for a blog once a week. That has recently increased to two days a week since I'm a licensed remote pilot thanks to completing the Drone class at LPC, and passing an FAA Remote Pilot Exam.



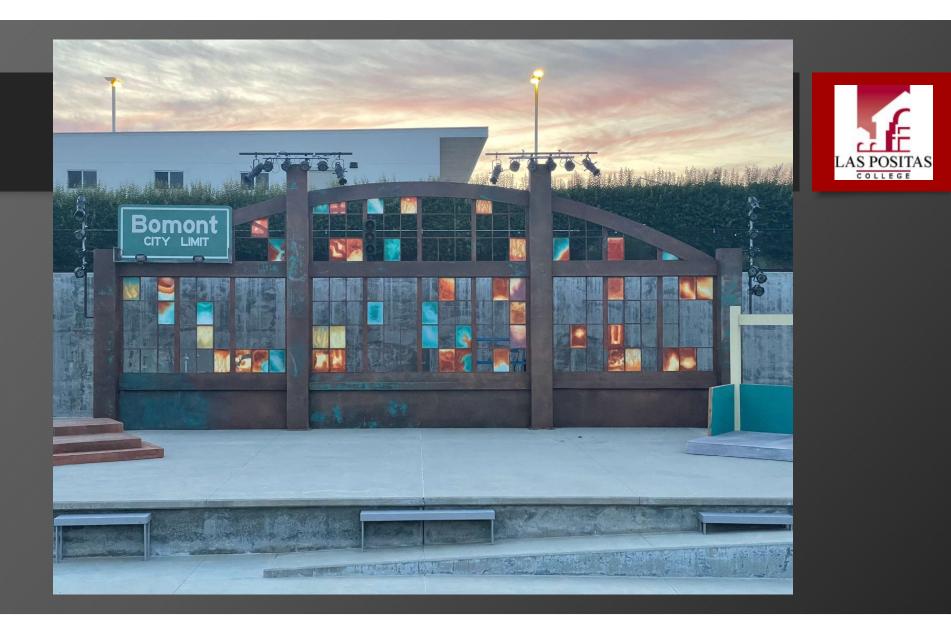
A&H Division - Karl Haller Stage Technician

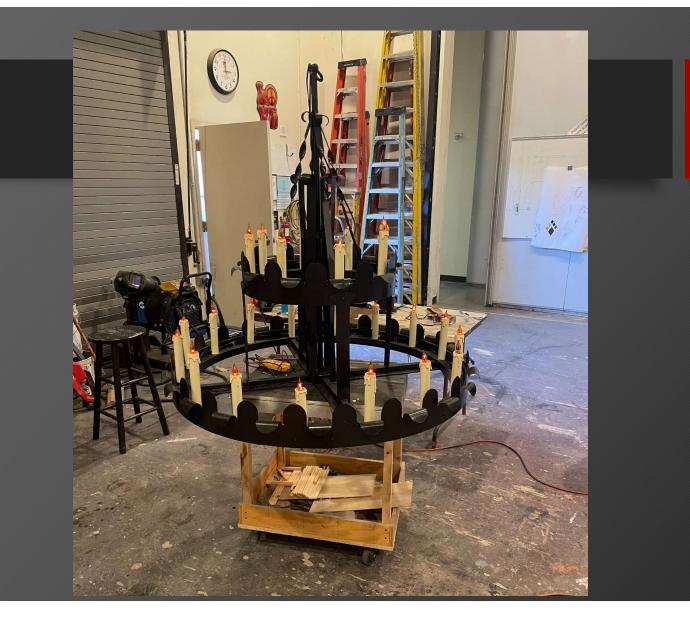
<u>Responsibilities</u>: Looks after the theaters and maintain the theater and scene shop equipment. Serves as CNC machine operator, resident expert on sound, rigging, and scenic carpentry. Operates sound for most shows and mentors students on sound. And more!

Educational & Professional Background: Started working at the Amador theater in 2009 for the City of Pleasanton's civic arts department, worked as Technical Director for a few theater company's such as QDT and Dragon Theater, joined local 107 Oakland as a stage hand. Worked as a freelance scenic designer/ builder. Worked with Mike Rinaldi's Staging and Lighting company. Started working with Pyro Spectaculars in 2020 doing fireworks and effects at Hollywood Bowl, but also working with touring bands from California to Arizona. Graduated high school in 2010 and went to LPC. Earned AS in Welding Technologies and YouTube taught him everything else he needs to know!



Fun fact: Just got married in October!







A&H Division - Mike Rinaldi Performing Arts Specialist/Technician



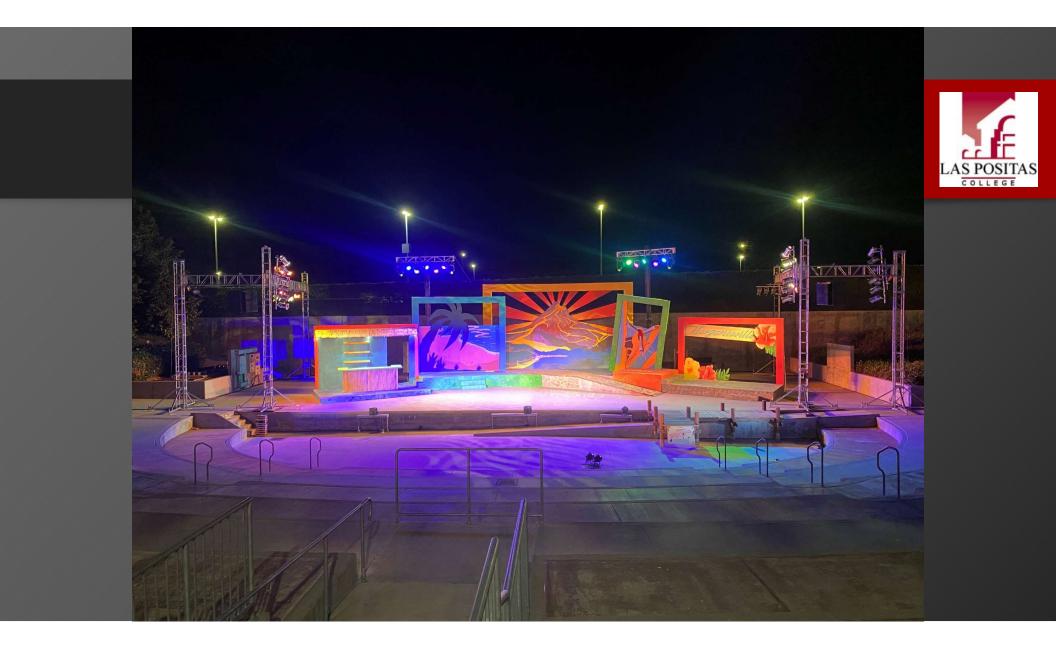
Responsibilities: Provides support to the technical theater classes, helps create scenic elements, and lights productions and events for our Performing Arts department as well as other campus and community events. He ensures students work safely, that they learn best practices, and that they are knowledgeable about what will be expected of them when they enter the field. He has worked at LPC for 23 years!

Educational & Professional background:

Attended Chabot for a semester after high school and then began working as a stage hand. He worked for ten years with Oakland and San Francisco Stagehand Unions, working in opera, ballet, theater, and concerts. Has owned his own lighting company, Northern Lights, which provided lighting for performing arts, concerts, and special events throughout the Bay area.

Fun fact: He and his wife Patricia have a menagerie of animals that they are raising on their ranch here in Livermore. He has 5 dogs, 2 horses, cats, chickens, and an occasional cow or goat when they break through his fence.







STEM Division Laboratory Technician Team





Cross-Departmental Laboratory Support Driving Academic Excellence

STEM Division Laboratory Technician Team



Biology and Chemistry Laboratory Technicians*

Jason Maxwell Ryan Wheeler Lina Chea Rabiah Choudry

(*led by Gary Wilkes – Lab Coordinator)

Engineering/Physics/Astronomy Laboratory Technician

The Technicians Behind the Labs: Cross-Departmental Laboratory Support Driving Academic Excellence

Geology/Geography Laboratory Technician

Marisa Pascal

Horticulture Laboratory Technician

Laura Cornett

Viticulture Laboratory Technician

Damian Bramlett

Villiam Kossow

The Technicians Behind the Labs: Support by Numbers



Course	Number of Courses in AY	Number of Students in AY
Astronomy	3	72
Biology	81	2001
Chemistry	51	1224
Engineering	10	240
Geology	9	216
Geography	2	48
Horticulture	8	192
Physics	24	576
Viticulture	5	120

STEM Division Biology and Chemistry Department











<u>Recent highlight</u>: Introduced
 Nanodrop to quantify amount of DNA in samples to submit for sequencing!

STEM Division Geology & Geography Department



Featured

 on-campus
 resources
 provide

 real-time
 data
 available to
 the public!

Did you feel it?





For real time weather data, visit our weather station



https://laspositascollege.westernweathergroup.com/



STEM Division: Dr. Paula Checchi Geography Department: Patricia Allred

STEM Division Horticulture Department





https://www.threads.net/@gardens_lake_merritt/post/DBmfw5dTb-f





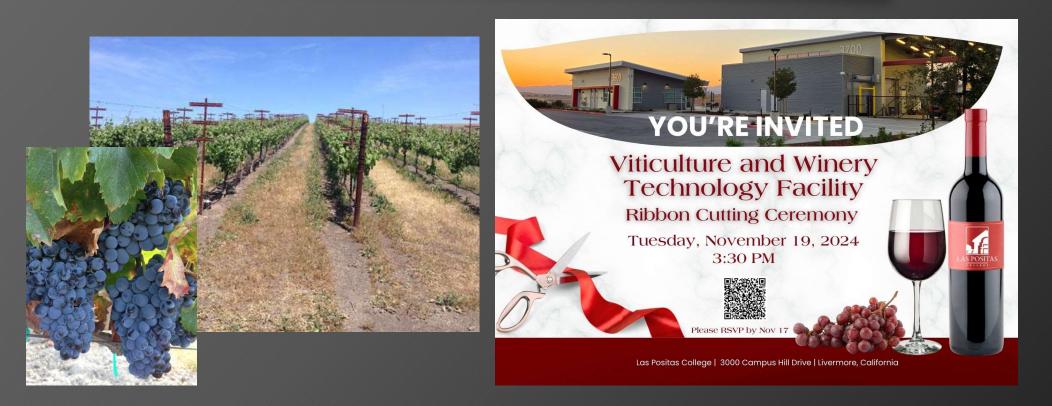
vineyard across from 'E' parking lot





STEM Division Viticulture Department





PATH Division - MacKenzie Draper Kinesiology and Athletics Technician



<u>**Responsibilities:**</u> Maintenance, organization, and inventory of all Athletic and Kinesiology supplies, equipment, and uniforms. Set up and take down for Athletic practices/games/meets/matches and all Kinesiology courses. Home game management – time keeper and scorekeeping. Occasional bus driver.

Fun fact: MacK is heavily involved in youth Volleyball in the local area. She has taken her teams to the National Tournament for the last 3 years.



PATH Division - James Weston Automotive and Welding Technician



<u>Responsibilities</u>: Maintenance, organization, and inventory of all Auto and Welding supplies. General maintenance of equipment and machines. Preparation of supplies for courses and student needs. Outreach for Auto and Welding programs—student and professional development alike.

<u>Fun fact</u>: He's also an adjunct Faculty member for the Automotive Program. Alongside Brian Hagopian and the Livermore Police Department, James has etched the LPC name onto over 300 cars in an effort to combat Catalytic Converter theft.



THANK YOU

