## CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT Office of Human Resource Services HR Board / Payroll Deadline Dates – 2025

| Board Materials¹ Due in HR [for permanent positions] | SLT<br>Board<br>Review | Board<br>Meeting<br>Date | Earliest Effective<br>Start Date of<br>Board Action | Timesheets due<br>8:00 a.m.to<br>Sharon Admin<br>Services | Timesheets,<br>FLAC Run,<br>PAFS<br>Due <sup>2</sup> | CLPCCD<br>Pay Dates |
|--|------------------------|--------------------------|---|---|--|---------------------|
| 12/10/24   | 1/13/25                | 1/21/25                  | 1/22/25   | 1/15/25   | 1/17/25  | 1/31/25             |
| 1/28/25  | 2/10/25                | 2/18/25                  | 2/19/25   | 2/11/25   | 2/13/25  | 2/28/25             |
| 2/25/25  | 3/10/25                | 3/18/25                  | 3/19/25   | 3/14/25   | 3/18/25  | 3/31/25             |
| 3/25/25  | 4/7/25                 | 4/15/25                  | 4/16/25   | 4/15/25   | 4/17/25  | 4/30/25             |
| 4/29/25  | 5/12/25                | 5/20/25                  | 5/21/25   | 5/14/25   | 5/16/25  | 5/30/25             |
| 5/27/25  | 6/9/25                 | 6/17/25                  | 6/18/25   | 6/11/25   | 6/16/25  | 6/30/25             |
| 6/24/25  | 7/7/25                 | 7/15/25                  | 7/16/25   | 7/15/25   | 7/17/25  | 7/31/25             |
| 7/29/25  | 8/11/25                | 8/19/25                  | 8/20/25   | 8/14/25   | 8/18/25  | 8/29/25             |
| 8/19/25  | 9/2/25                 | 9/9/25                   | 9/10/25   | 9/15/25   | 9/17/25  | 9/30/25             |
| 9/30/25  | 10/13/25               | 10/21/25                 | 10/22/25  | 10/16/25  | 10/20/25   | 10/31/25            |
| 10/28/25   | 11/11/25               | 11/18/25                 | 11/19/25  | 11/7/25   | 11/12/25   | 11/25/25            |
| 11/25/25   | 12/8/25                | 12/16/25                 | 12/17/25  | 12/8/25   | 12/10/25   | 12/23/25            |
| 12/22/25 <sup>3</sup>                                | 1/12/26 <sup>3</sup>   | 1/20/26 <sup>3</sup>     | 1/21/25 <sup>3</sup>                                | 1/15/25   | 1/19/264   | 1/30/264            |

<sup>1</sup> All required forms and documents for New Hires (classified/faculty/administrators).

It is important that Human Resources receives the completed and signed paperwork by the above-noted deadline date(s). In emergency situations, please notify either the Human Resources Director or the Vice Chancellor, HR.

All retroactive hire dates must be submitted to the Human Resources Director by College President for review and approval prior to HR Board materials' deadline. Materials are due by 12:00 noon on dates specified above. Please contact Human Resources at (925) 485-5240, if you have any questions.

\*Dates adjusted due to 4/10 schedule or Holiday

**NOTE: SUBJECT TO CHANGE** 

<sup>&</sup>lt;sup>2</sup> Temporary Employees (substitute, short-term, professional experts, volunteers, & student assistants); Rehires (classified, faculty, student assistants); FTE changes; Stipends; Out of class assignments; Step adjustments; Terminations; Resignations; Leave of Absence requests.

<sup>&</sup>lt;sup>3</sup> Pending adoption of Board of Trustees meeting calendar at December Organizational Meeting.

<sup>&</sup>lt;sup>4</sup> Pending Classified Service Calendar for Fiscal Year 2025-2026.