

Called to order by Donna at 1:05pm. Sign sheet circulated, and agendas and March and April minutes distributed.

The agenda was reviewed and accepted. The March 2019 Classified Senate meeting minutes were approved in Draft 4 version, with Frances abstaining. The April 2019 Classified Senate meeting minutes were approved in Draft 2 version with Daysi abstaining. The newly elected officers were acknowledged, and the outgoing officers were thanked.

Presentation on Student Equity Plan by Nessa Julian: Nessa reported on the status of this partially completed project. It is due in final form to the Chancellor's office June 30<sup>th</sup>. The data will be finalized and changes made before then, and people can still provide feedback on the website.

There are 5 basic components: Access, Readiness, Retention, Completion and transfer to a four year university. Carol pointed out that this leaves out all students moving on to competitive two year programs including Nursing, and Dental Hygiene taught at Community colleges.

The goal is to figure out who is D.I.= Disproportionally impacted. There is a gender breakdown that includes the options for male, female and decline to state. Decline to state are not tabulated as a separate group but are part of the aggregate. (?) We document all the ways we currently support each metric. We ask students what is the campus culture? Is it successful- students ask for more ways to be in community. Students may find some policies and procedures hard to access or understand. Guided Pathways hopes to help improve clarity; we need the self-assessment to be clear for the D.I. groups. The goal is to reduce the gap by 88%. If it is a small group on campus this might be only one student to achieve this. Nessa mentioned Eric Bell's 'Brother to Brother' support system as one example. Nessa showed us the executive summary for fiscal years 2016, 2017 and 2018. All this is on the website. The goal is to decrease the gap to 2% per the state. The reporting system is called Nova which has baseline data and our goals. Our college can do 'minimum equity' or attempt to reach 'full equity.' Our time frame is to get to 2% by 3 years from now. This includes using all the state initiatives together to achieve it.

David asked about the role of Classified Professionals in this. There is a form with format for all supports including things like Strong workforce, etc. The definitions of Equity and Student success are on the website. A primary goal is to look at institutionalized racism and provide ways to fix barriers and provide intentional support.

Donna discussed having a Classified Professional speak at the Commencement. Daysi volunteered to do it.

There was a long discussion of endorsing vs approving the draft of the Student Equity plan. Heidi brought up the need for signature lines on the documents for both Classified Senate and the Student government. We agreed to approve the draft form with one no and one abstention.

Party funding was brought up by Donna since Carolyn could not attend. We approved 100-150 dollars for the end of year potluck.

Treasurer's report: Daysi reported that we have \$402.25 for the Classified Professional of the Year award which can cover both 2019 and 2020. \$400 was added from the Foundation to our Scholarship

fund giving a total of \$528.25 which can cover 2 years if we only do one scholarship per year. Petty cash book sales include \$290. The limit on petty cash is \$1500 total. We have \$252 from fundraising candy sales to put in petty cash. Petty cash is kept in Donna's office safe. There is an additional 25 dollars with the tee-shirts and polos.

Tim Druley explained that the update to the accreditation midterm report is available for comments in the Google Doc on the home page left nav pane.

Anela reported that the Mother's day fund raiser baskets will be available. Contents information will be emailed.

Bill mentioned that the Shared Governance handbook says the union can appoint reps to committees as well as the Classified senate. This would increase representation on the committees. Heidi mentioned that the union wants at least one union-appointed rep per committee. This handbook is being reviewed now.

David listed all the Classified honorees at yesterday's celebratory Town meeting. The Classified Professional of the year is Andrea Miggliccio. Daysi will request a check for her award. A number of Classified Professionals were honored for 5, 10 and 20 years, as well as a 10+1 award.

Donna said we will have a short meeting during the party the 30<sup>th</sup> of May with the hope that Nessa can provide us with a final Student Equity plan.

Meeting adjourned at 2:05.

Respectfully Submitted,

Carol Edson

Secretary