Hello LPC Staff and Faculty,

As you all are writing or editing your syllabi for the next semester, I wanted to share this information on behalf of the LGBTQ+ Advisory committee here at LPC. Recently, the Academic Senate voted and approved LGBTQ+ inclusionary language that you all can include in your syllabi. By including this language, you will show that your classroom and your course is a safe space for students. I highly encourage you to read through the language and include it in your syllabi.

For far too long, this community of students has been ignored, and it is time that we show our support and pride. We need to let our students show their true colors. We need to allow them to explore their identities and thrive.

Including welcoming and inclusive language can make a difference in a students' education and allow for personal growth. LGBTQ+ students are forced to hide their identities from society due to fears of ostracization. Instead of worrying about their education or mental health, they internalize hate and show increased signs of stress and anxiety.

We want to acknowledge that the LGBTQ+ vocabulary and concepts can be difficult to fully grasp. I, as a member of the community, am still learning what certain terms or identities are daily! To quote a great LGBTQ+ author, Susan Stryker, it is important for one to acknowledge that some people are "just that way" and that is okay.

The LGBTQ+ Advisory committee is here for questions, comments, or concerns. Please feel free to reach out to us if you have any ideas as well. In this letter, I have included several links to items that you might consider purchasing for your room or office. I have also included the link to the syllabi language.

Thank you and Happy Holidays,

Kyle Johnson Kisha Turner

r Sarah Thompson

Robin Roy Lucas Hasten

Along with the other wonderful contributors to the LGBTQ+ Advisory Committee

Link to the Syllabi Language:

https://docs.google.com/document/d/1YVWz6jmxGS6dCwL2MHA_j7SsGLOMQtCLr_JwSkcdmIw/edi t?usp=sharing

Link to LGBTQ+ Decor: https://docs.google.com/document/d/1qbEusMLoKir0Ya35gnfFs50PL2kgSK7cOBFLzdNEC50/edit?usp =sharing

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