

Leadership: Building Common Understanding

Session NOTES

1. Grounding Activity:

- Strong (2x)
- Compassionate
- Helpful
- Counsel
- Guidance
- Speak Hard truths
- Compassionate
- Supportive
- Patient
- Organized
- Kind
- Strong Communication skills
- Inclusive
- Present
- On time
- Listener
- Honest
- Willing to confront, face things directly
- Passionate
- Caring (2x)
- Transparent
- Thoughtful

2. What is Leadership:

- Relational
- Inclusive
- Responsibility
- Balanced
- Future thinking
- Aspirational
- Provide thoughts and guidance
- Listening, allowing people to be heard
- Transparent process, allowing inclusive decision making
- Align group with the purpose
- Prioritizing tasks
- Providing vision (2x)
- Process
- Serving others
- Set the tone (2x)
- Influencing others
- Utilizing your qualities to be effective
- Inspiring others
- Goes ahead of group
- Thinker
- Role model
- Do the hard work
- Pull people together

3. Why is Leadership important?

- Important to understand your characteristics and can you model those qualities as you lead others
- What other strengths do you have to influence others
- Nothing changes/nothing grows

4. What do we know about leadership?

- It's a skill and can be learned
- Occurs throughout the organization
- Everywhere and anywhere
- Taking the initiative
- Proactive approach

- Listening and moving the conversation forward
- Encouraging and lifting others up

5. Leadership is about relationships?

- **What qualities to have an effective relationship?**
 - Relationship is a two-way street
 - Trust – goes both way
 - Open Communication/over communication
 - Transparency
 - Authenticity
 - Open minded/ to listen
 - To give/receive feedback
- **What qualities to be an effective leader?**
 - Relationship is a two-way street
 - Trust – goes both way
 - Open Communication/over communication
 - Transparency
 - Authenticity
 - Open minded/ to listen
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6. Some Challenges:

- Scarcity of role model
- Fear
- Awareness
- Changes in leadership
- Silos and staffing levels
- Life changes
- Priorities/bandwidth

7. Some Benefits:

- Personal/professional growth
- Making a difference
- Worthwhile
- Sense of ownership
- Help students and colleagues
- Create positive environments