



# Leadership:

## Building Common Understanding

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# Grounding Activity

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Grab a sheet of paper. Write your name prominently on the top.

Space out three sections on the paper and write your responses to:

- 1<sup>st</sup> section: What do you do?
- 2<sup>nd</sup> section: How do you do it?
- 3<sup>rd</sup> section: Think about a mentor, someone you look up to. What are the qualities/attributes that you admire about them?
- *Pick and circle 3 qualities/attributes that speak to you most.*

Share one attribute you circled.

# Grounding Activity

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[List of Qualities]

*We've just identified the qualities of a leader.*

*Just as our mentors embody these things, we can also begin to be this for others.*

# What is Leadership?

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- How do you define leadership?

# Why is Leadership Important?

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- Why is leadership important to you?

# What We Know About Leadership...

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- Is a skill and it can be learned (mindset)
- Occurs throughout the organization
- Examples of where it occurs and what it looks like:
  - Everywhere and anywhere
  - Taking the initiative
  - Proactive approach
  - Listening and moving the conversation forward
  - Moving from problem to solutions
  - Encouraging and lifting others up

# Leadership is About Relationships

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- What qualities does it take to have an effective relationship?
- What qualities does it take to be an effective leader?

# Leadership is About Relationships

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*“Leadership is the art of getting others to want to do something that you are convinced should be done.”*

- Vance Packard

*“Leadership is the process of creating an environment in which people become empowered.”*

- Gerald M. Weinberg

# Challenges of Leadership

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- What are some challenges?
- Some Challenges:
  - Scarcity of role model
  - Fear
  - Awareness
  - Changes in leadership
  - Silos and staffing levels
  - Life changes
  - Priorities/bandwidth

# Benefits of Leadership

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- What are some benefits?
- Some Benefits:
  - Personal/professional growth
  - Making a difference
  - Worthwhile
  - Sense of ownership
  - Help students and colleagues
  - Create positive environments

# Closing

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- Take-aways
- Wrap up
- Workshop Evaluations