### **Timeline for Process**

### \* Fall 2006

- **\* PBC** reviewed current Mission Statement (Accreditation charge)
- Committee examined ways to gather College-wide feedback
- Sub-committee formed to begin drafting new version of Mission
- \* Spring 2007
  - ✤ PBC reviewed and engaged in dialogue around new draft
  - Committee developed plan to take draft to constituency groups
- \* Fall 2007
  - PBC continued to have dialogue regarding the most effective method of garnering feedback
  - Committee Chair composed a letter to be sent to the campus community
- \* Spring 2008
  - ✤ Letter sent to College seeking input on draft Mission Statement
    - Limited response and feedback received

# PBC recommended that President address Mission Statement at a Town Meeting in the Fall



# **Mission Statement – Current**

The Mission of Las Positas College is to foster growth and success, both in its students and in its community. The College strives to fulfill this Mission by offering high-quality, comprehensive educational programs and services. It augments and strengthens its Mission by partnering with local businesses and organizations to promote the welfare of its students and the economic and social health of its service areas.

Las Positas College:

- enables students to transfer to baccalaureate-granting institutions;
- prepares students for career entry and advancement;
- provides basic skills and English as a Second Language instruction;
- delivers quality, substantive student support services; and
- fosters student success through committed, exceptional faculty and staff.

Las Positas College provides a strong instructional foundation for its students and aims to cultivate in them:

- the ability to think critically;
- an understanding and respect for difference and diversity;
- the ability to make humane, informed, and ethical decisions;
- the willingness to adapt to change in the workplace; and
- the desire to participate in society as responsible citizens.



## **Mission Statement – New Draft**

The Mission of Las Positas College is to provide equal access to opportunities that meet the educational, intellectual, career-technical, creative, and innovative goals of its diverse community. The College communicates and demonstrates its commitment to all members of the community by providing an inclusive environment and promoting equity and possibility throughout its programs and services.

Furthermore, the college challenges itself through a continuous cycle of inquiry to ensure that its high quality classes, programs, activities, and services are consistent with the community college mission, values and learning outcomes. In this way, the college serves as a model to the community of the on-going, evolving, and life-long nature of learning as well as a leader in shaping the vision and future of higher education.



### Notable Changes

## ADDED:

- **\*** Based on guidelines from the Accrediting Commission:
  - Commitment to student learning outcomes
  - \* Diversity
- Intent was to encompass what Las Positas College wants to be known for in terms of programs, values, and services; convey what is happening at the College on a holistic level
- **Ties to fulfilling the mission of the CA Community College System**
- \* Articulates pledge to equity, inclusiveness, and access to opportunity
- Incorporates role of reflection, assessment, and evaluation through continuous cycle of inquiry

# **REMOVED**:

- \* Mention of partnering with the community
- \* Reference to growth and success of students and community



The new draft version is shorter and more concise. This is consistent with traditional mission statements which are broad and general but convey the spirit and philosophy of an organization.



\*\*\*Next Steps\*\*\*

- Offer feedback at the October 2008 Town Meeting
- Offer feedback to your PBC constituent representative over the next month
- PBC to discuss/revise, endorse, and offer final recommendations to the President at November 2008 meeting

