



ACADEMIC SENATE MINUTES

February 9, 2022 | 2:30 – 4:30 pm | VIA ZOOM

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.

❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

LPC Academic Senate Quorum: 9

Non-Voting Members:

President: Sarah Thompson
Past President: Melissa Korber
Student Government: Kyle Johnson
Faculty Association: Heike Gecoc
Admin.: Rifka Several

Voting Members:

Vice President (Fall): Craig Kutil
President-Elect: Tracey Coleman
Secretary: Collin Thormoto
Treasurer:
BSSL: Robin Roy, Daniel Cearley
A & H: John Kelly, Peter Kuo, Kisha Quesada Turner, Dave Wagner
STEM: Carlos Moreno, Jeffrey Weichert
PATH: Scott Miner
Student Services: Christina Lee, Jill Oliveira
Part Time Representatives: Jeff Judd

1. GENERAL BUSINESS (S. Thompson)

1.1 Call to order/establish quorum: meeting called to order at 2:31 pm

1.2 Approval of agenda: Motion to approve agenda: moved/seconded: discussion: the guest speaker will not be presenting; Tracey rather than Kyle will present 7.2; 2.3 will be eliminated/motion to approve amended agenda: moved/seconded/approved

1.3 Approval of minutes (January 26, 2022): Motion to approve: moved/seconded/approved

1.4 Public Comments (5 minutes) This time is reserved for members of the public to address the Academic Senate. Please limit comments to five minutes. In accordance with the Brown Act, the Academic Senate cannot act on these items. NONE

2. ACTION ITEMS (S. Thompson)

2.1 Resolution in Support of a Translation Policy (Collin Thormoto): Motion to approve: moved/seconded/approved. Sarah will be presenting this resolution to the Board of Trustees.

2.2 Resolution for Equity-Minded Principles and Practices (Christina Lee): Motion to approve: moved/seconded/approved. Sarah will be presenting this resolution to the Board of Trustees.

2.3 Addressing Anti-Racism (Tracey Coleman): *removed from agenda*

3. CONSENT ITEMS (S. Thompson)

3.1 EMS Hiring Committee members: Mike McQuiston, Jason Craighead, Erick Bell, Marsha Vernoga Motion to approve: moved/seconded/approved

INFORMATIONAL ITEMS: (*do not require a vote*)

- New Certificate Proposal: Reddaway Truck Driving
- New certificate Proposal: Marine Technology

4. REPORTS

4.1 UndocuAlly (Alain Olavarrieta): none

4.2 CTE Committee (Melissa Korber): Workgroups are addressing the implementation of the internship programs. The district CTE workgroup is meeting this week to discuss the Perkins assessments. The committee is interfacing with the accreditation standards.

4.3 Curriculum Committee (Erick Bell): Craig Kutil: They have met twice, and Craig is writing a new DE pattern. There are differences between the LPC Curriculum Committee and state interpretations.

4.4 CEMC/DEMC Committee (Kristina Whalen): Another task force may be added for long term planning. Summer and Fall plans are underway.

4.5 Faculty Association (Heike Gecox): An email was sent out regarding the upcoming elections; please send nominations, along with a bio, for these e-elections. Reassigned time is progressing. Per Dr. Foster, there will be six replacement hires: physics, EMS, history, chemistry, cellular molecular, and one general counselor.

4.6 Professional Development Committee (David Powers): Flex Day is March 8. It will again be virtual. The PDC is finalizing the Flex Day sessions. Funds are available for conference attendance.

1- The committee welcomed two new members. Amanda Castelli is replacing Michelle Zapata for student services and Aubrie Ross is replacing Carmen Ortiz for the classified professionals.

2-During the break the committee approved funding for one conference. They also approved a flex day proposal.

3-Spring Flex Day will be Tues. March 8. A poll was conducted last semester and the campus voted (80% to 20%) to hold a virtual flex day. Classified Professionals will also be having a flex day at the same time.

4-The committee approved funding for one conference request.

5-The committee approved 28 spring flex day proposals.

6-The committee reviewed its charge and membership and decided not to modify either.

7-The committee had a discussion about holding discipline meetings during flex day. The consensus was those were professional responsibility and thus will no longer be offered during flex day.

8-The new mileage rate as of Jan. 1 is 58.5 cents per mile.

9-Variable flex part 2 is due to Rifka by May 15th.

10-The current unallocated budget is approximately \$9,868.

11-Matthew Jewett is our new fire service technology instructor.

12-The PATH division has no voting member on the committee.

13-LPCSG has no member on the committee.

4.7 Planning and Effectiveness Committee (Rajinder Samra): none

4.8 SEA Committee (Shawn Taylor): The Committee is designing priorities at the next meeting for the rest of this semester and fall 2022.

4.9 Guided Pathways (Kristy Woods): She will report at the next meeting.

4.10 DE Committee (Robert August): Presented the DE Interaction Guidelines (*attachment on website*). A year ago these interactions were presented, but there have been updates to federal and state requirements. Scott Vigallon researched other colleges in developing this document. State and federal Title V guidelines were updated: the state addresses “interaction among students” (not in federal guidelines).

4.11 Addressing Anti-Racism (Tracey Coleman): will present later in the agenda.

4.12 Enrollment Strategies (John Kelly): none

4.13 LBGTQ+ Resolution Implementation (Sarah Thompson) There will be a Town Meeting presentation for professional development on this issue. They are now working on establishing inclusive restrooms.

4.14 Audit Subcommittee (Craig Kutil): The committee is meeting next week.

4.15 Treasurer: none

4.16 President (Sarah Thompson):

New budget allocations are being worked on at the district level.

There is a new issue at Chabot, and we have had history with this in the past: our HR guidelines are not in alignment with Title V and Ed Code. At LPC, our administrators have used state guidelines. Sarah is offering Miguel Colon support in this matter.

4.17 LPC Student Government (Kyle Johnson): Resource tabling at the “Welcome Back” event is this week; club day and other interest groups table tomorrow.

A resolution on the promotion of inclusive language (in alignment with what the Academic Senate has) is being considered. They are reviewing their constitution and other documents to provide accountability.

LPCSG has proposed a Flex Day keynote presentation on how student life starts in the classroom, not with student government.

Prayer and meditation room: a new bookshelf is needed. The room will be finished soon.

5. PRESENTATION: Lucas Hasten – “A Proactive Strategy for Addressing cheating on Canvas Essays”
tabled until the next meeting

6. OLD BUSINESS (S. Thompson)

6.1 Draft: FA Bylaws Resolution (Craig Kutil): He met with FA members in developing this resolution. Discussion of content, and some edits submitted. Please submit this to your divisions. This will be an

Action Item for next week, unless there are comments that would result in a second reading. Craig is available to discuss this resolution at division meetings.

6.2 Inequities in Representation in Our Professional Organization (Craig Kutil) *tabled for next meeting*

6.3 Appointing an Interim Treasurer (Sarah Thompson): Craig Kutil offered, and Sarah is appointing him as Interim Treasurer.

7. NEW BUSINESS (S. Thompson)

7.1 Governor's Budget and Proposals for Changing the SCFF – Resolution to Recalculation of FTES (Sarah Thompson) *Tabled from last meeting.*

Anette Raichbart presents budgets with transparency.

The governor is saying “hold harmless” going on indefinitely, which means we will not experience a significant drop. However, we will not be increasing our income (COLA that builds on itself every year). Instead of a “cliff” we will have a slow thinning of our funding.

Sarah will attend the SCFF equity coalition as FACC representative.

The SCFF model is based on:

- A base allocation given to all colleges
- Allocations are given based on size – small, medium, large
- Student centered funding formula: 70% is calculated by FTES (15 CAH)
- 10% is the success metric: performance based funding (points assigned to different types of success)

Modifications to these components are requested. There is no statistical rationale; but it does keep stability.

Many of our costs are “per student” and not “per CAH.”

Proposals:

- Reduce units to measure full-time students from 15 to 9.
- Include a cost of living metric that acknowledges the COA of the students’ residency
- Eliminating the success components
- Eliminate CalBright

7.2 Academic Senate Resolution 5: Resolution in Support of Changing Student Forms and Procedures to Eliminate Inequities (Tracey Coleman) Resolution reviewed.

7.3 Set up new advisory committees:

- Scholarship: financial aid will process these; next fall we can review our current scholarships
- Staff Appreciation Event: Catie Eagan, Dan Cearley
- Homecoming: Sarah
- Election: Carlos Moreno, lead and Craig Kutil
- Awards : Ruth Hanna, Collin and Robin

7.4 Open Forum – ACCJC: On February 23, 11:00 am – 12:00 pm (a zoom link will be sent out)

5. GOOD OF THE ORDER

7.1 Announcements: Collin: a template for senate resolutions will be posted on the “Guidelines” page of our website.

Dr. Foster: thanks the Academic Senate for their work.

7.2 Next meeting: **Wednesday, February 23, 2022 – 2:30 – 4:30 pm via zoom**

7.3 Adjournment: Motion to adjourn: moved/seconded/approved. Meeting adjourned at 4:13 pm.

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