

Equal Opportunity Employment Advisory Committee requests

Nadiyah Taylor on behalf of this committee related to two items:

1. We have created an equity statement (below) that we would like to include on all hiring notices for employment at LPC. Both Chabot and the District have similar statements that we are building off of, and we also used language from the SEA committee's definition of equity.
 - a. Can this be put onto the agenda for the first Senate meeting in October for senate feedback? It has been supported by the Classified Senate and seen by the Executive Team
2. Michelle has stepped down as the Academic Senate rep to the advisory committee. Can an announcement be sent out to look for a new representative? We have to update our plan this year and definitely would like to have a senate representative.

Equity Statement:

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning. At Las Positas College we know that equity will be achieved by changing the impacts of structural racism, ableism, homophobia, and systematic poverty on student success and access to higher education, achieved through continuous evaluation and improvement of all services. We believe in a high-quality education focused on learning and an inclusive, culturally-relevant environment that meets the diverse needs of all our students and staff.

Equity is parity in student educational outcomes; it places belonging for students of color and disproportionately impacted students at center focus. Our prized and emerging equity efforts include Puente, Umoja, ConnectUp, Brother 2 Brother, Sister 2 Sister, Black Student Union, Presidential Task Force on Systemic and Institutionalized Racism, the Presidential Speaker Series, Black Education Association, curriculum reviews and a linguistic justice curriculum.

Located in Livermore, Las Positas College is becoming an institution that reflects the diversity in California. We are a learning-centered institution focused on excellence and student success, and are fully committed to supporting all Tri-Valley residents in their quest for education and advancement.