



Advisory

May 3, 2017

6:30 pm

Las Positas College, Automotive Facility Rm. #817

Minutes

A. Introductions

Welcome and Introductions

Brian Hagopian called the meeting to order at 6:37 pm

Members present: **Bob Paredes** – Snap On Tools; **Brian McKee** – Hunter Engineering; **Brian Hagopian** – Las Positas College; **Ed Woodworth** – TriValley ROP; **Larry Weiss** – Castro Valley High School (retired); **Sebastian Hood** – Las Positas College; **Terry Johnson** – Las Positas College; **Caryl Shill** – Las Positas College; **Louis Rodriguez**—Service Manager Hyundai, Dublin; **Carl Kuo**—Owner, R & C Auto; **Skot Randall**—Tri-Valley ROP/LHS; **Shelley Parker**—HR Dublin Hyundai; **Darren Rees**—Castro High School; **Alejandro Ortega**—Las Positas College; **Sam Balanon**—Auto Mall of Livermore

Unable to attend: Dean Johnson—Napa Auto Parts; **George Romero**—Tri-Valley Auto Body; **Jeff Pawlowski**—Allen’s Automotive and Towing; **Patrick Chand**—CCC Foundation; **Jeff Gill** – Gil’s Body Works; **Don Danner**—Tri-Valley ROP/GHS; **Don Carlson**—Dean, Las Positas College; **James Weston**—Las Positas College; **Vicki Shipman**—Las Positas College; **Thomas A Duvall**—Snap On Tools

B. Approval of Prior Meeting Minutes

MSC: MSC: Larry Weiss/Skot Randal
Unanimous Approval

C. Quick Facts for Advisory Board

Brian Hagopian explained that the advisory board members’ input guide the auto classes and helps the program keep up with what is happening in the industry.

D. Industry Update: New Technology, Training Needs, Hiring Needs, Industry Outlook Discussion

New Technology:

- **Skot Randall** reported, from the auto collision side of the business, information about a new high tech precise paint spray machine.

Training Needs:

- **Brian McKee** shared that mechanics will now to able to reset the radar on new cars when completing realignments; this process takes more time. Chabot College has a ‘Radar’ class.

Hiring Needs:

- **Skot Randal** reported he gets a phone call a week or more from employers looking for employees.
 - **Sam Balanon** concurred that they absolutely have a need for employees
 - **Brian Hagopian** reported that the Las Positas College auto classes are 95% full and all students are employed.
 - **Terry Johnson** shared that industry is coming to Las Positas College for help in finding employees. Examples are Hurktz and Toyota Motor Handling.
 - **Caryl Shill** said that companies, like Cresco, are also in need of employees.
 - **Sam Balanon** stated that he is excited to be a part of Las Positas College and to keep sending students his way.
- **Brian Hagopian** told the board about the auto Facebook page and is willing to post employer information and hiring needs.
 - **Ed Woodworth** asked if high school students could have access to the Facebook page?
 - **Brian Hagopian** replied that is was for the college students only

Industry Outlook:

- **Sebastian Hood** asked why GM is the only industry partner with Las Positas College.
 - **Brian Hagopian** explained that ‘the college’ does not see any value in these types of partnerships. There have been other car manufacturers who have sought partnerships, but the college has turned them down. He expressed concern that they may lose the GM contract.
 - **Sebastian Hood** stated, “That’s how we learn!”
- **Louis Rodriquez** shared concern about lack of qualified employees. Additionally, he expressed an interest in starting an internship program. They would be hands-on mentored by a master technician.
 - **Caryl Shill** stated that she could help with that process

- **Bob Paredes** pointed out that internships give students an opportunity to learn.
- **Sam Balanon** explained Honda's online *Express Service Tech Program* which all new employees /students go through which creates a foundation.
- **Louis Rodriquez** explained what it is like to work at a dealership verses a privately owned auto mechanic business.
 - **Carl Kuo** remarked that the needs are different, but they still need people/employees.
- **Brian Hagopian** asked if, next semester, Sam and Louis would be interested in talking to intro auto students, the first week of class.
 - **Sam Balanon and Louis Rodriquez** both replied, yes!
- **Bob Paredes** added that having manufactures come to your campus will keep local students here.
 - **Louis Rodriquez** shared that he hires people from Sacramento
- **Bob Paredes** explained to industry Snap On Tool's 60% off tool program for students including vets. He stated some companies will pay for the tools for interns and beginning students. Additionally, he can customize tool kits for employer needs.

E. Faculty Report

Program Update- Brian Hagopian

Brian shared the current spring 2017 class schedule with classes at near capacity, 95% full. The fall enrollment numbers do not include new incoming students. He explained that the auto classes rotate about every eighteen months.

- **Sebastian Hood** asked about a diesel class.
- **Brian Hagopian** responded, "We don't have the equipment."
- **Sebastian Hood** asked if it was necessary to know diesel to become a master mechanic.
- **Brain Hagopian** responded, yes.

Brian showed the board the new course outline for AUTO C1-Automobile Service Consultant, effective fall 2017 and asked for a motion to accept the new class.

MSC Louis Rodriquez/Skot Randall

Unanimous approval

Brian shared an outline of the Program of Study for the new Automotive Service Consultant CA-Certificate of Achievement. He asked that industry read over the offered classes and offer advice on this certificate. Sam Balanon would like to see a basic English class added. Industry asked if they could look through the Las Positas College's course catalog--(Brian emailed said catalog to industry on Thursday, May 4). Industry was asked to email Brian their suggestions by August 2107.

- **Larry Weiss** asked if LPC could add the types of jobs available for certificate.
- **Brian Hagopian** responded he was not sure, but would check and, if we could, would change it.

With the passage of the recent bond measure, Las Positas College's master plan includes a new auto facility. Location is unknown at this time.

F. Recommendations from Advisory Board to College

Sebastian Hood motioned that the college keep its current partnership with GM and expand their partnerships to include new auto industry partners.

MSC: Sebastian Hood/ Alejandro Ortega

Unanimous Approval

Sebastian Hood motioned to add A-9 into curriculum and have college support automotive by acquiring the equipment needed to run class

MSC: Sebastian Hood/Ed Woodworth

Unanimous Approval

G. Next Steps

- Internship exploration
- Schedule guest speakers for intro auto classes
- Employer posts openings on auto Facebook page
 - Possible job postings at college
- Industry and students to attend a Las Positas College's board meeting to not only show support for the program, but ask that the program be expanded due to huge need for automotive technicians.

Next Automotive Advisory meeting scheduled for Wednesday, December 6, 2017, 6 pm

Meeting adjourned 7:40 pm.